

SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

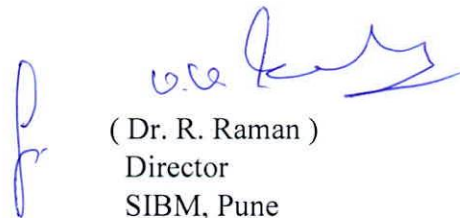


Celebrating 50 Years of Excellence

Curriculum Feedback Collection, Analysis and Action Taken Report For Academic Year 2021-2022

Action Taken Report for Academic Year 2021-2022

| Sr. No. | Particulars / Action Point | Action Taken |
|---------|---|---|
| 1 | The students suggested to add Business Analytics as a Specialization. | Business Analytics has been added as Specialization for the MBA Flagship for the Batch 2022-2024. This was approved in the PRC meeting dated 30/08/2021. |
| 2 | Suggested to increase Online engagement | Use of MS teams breakout rooms |
| 3 | Faculty members suggested addition of dissertation and research paper. They also suggested more online engagement. Leading with case study discussions. | common subjects was introduced as per the suggestion by the faculty members. Suggestion was made from one of the Faculty members to incorporate dissertation in the second year. It has been decided to introduced five case studies per subject from next academic sessions. |
| 4 | Suggested to add Data Analytics as a specialization course. | Data Analytics to be introduced as a specialized course from next academic year. |
| 5 | Faculty suggested to add additional elective courses for MBA (I&E). | One compulsory additional elective subject added in Semester II and Semester IV in MBA (I&E). |


(Dr. R. Raman)
Director
SIBM, Pune



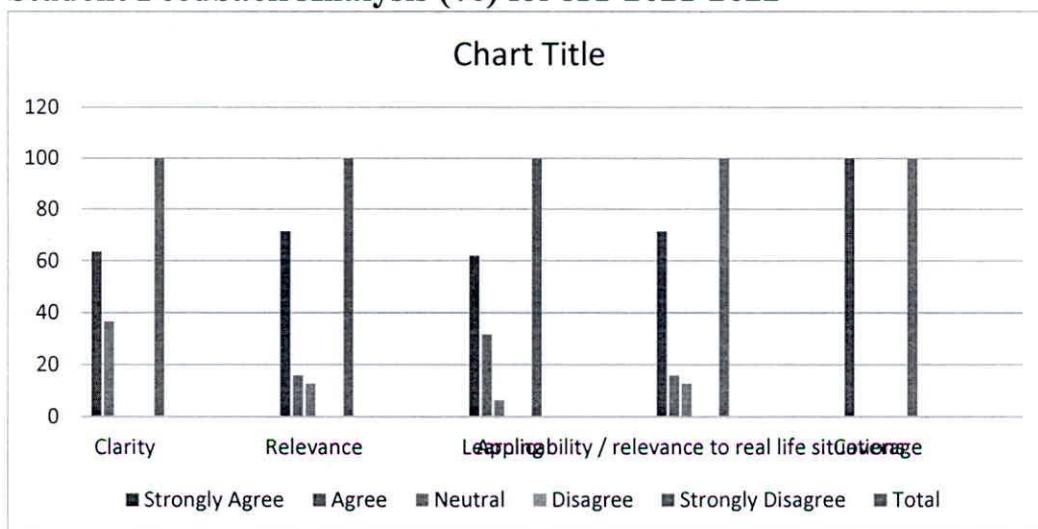
Detailed Feedback Analysis and Review for Academic Year 2021-2022

| Sr. No. | Stakeholder | Number of Respondents |
|---------|-------------|-----------------------|
| 1 | Students | 63 |
| 2 | Teachers | 15 |
| 3 | Employers | 17 |
| 4 | Alumni | 46 |

Students Feedback %

| Parameter | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|---|----------------|-------|---------|----------|-------------------|--------|
| Clarity | 63.49 | 36.51 | 00 | 00 | 00 | 100.00 |
| Relevance | 71.42 | 15.88 | 12.70 | 00 | 00 | 100.00 |
| Learning | 61.90 | 31.75 | 6.35 | 00 | 00 | 100.00 |
| Applicability / relevance to real life situations | 71.42 | 15.88 | 12.70 | 00 | 00 | 100.00 |
| Coverage | 100 | 00 | 00 | 00 | 00 | 100.00 |

Student Feedback Analysis (%) for AY 2021-2022



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| Name of the Institute : Symbiosis Institute of Business Management Pune | | | | | | |
|---|--|----------------|-------|---------|----------|-------------------|
| Name of the Program : MBA | | | | | | |
| Students Feedback on Curriculum | | | | | | |
| Batch : 2021-2022 | | | | | | |
| Sr.No. | Questions | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1 | The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details | 0 | 0 | 0 | 63 | 0 |
| 2 | I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)* | 40 | 23 | 0 | 0 | 0 |
| 3 | The curriculum is relevant to and provides for flexibility to meet my learning needs | 45 | 10 | 8 | 0 | 0 |
| 4 | Adequate co-curricular learning opportunities are provided to me to support the curricular learning | 39 | 20 | 4 | 0 | 0 |
| 5 | Would you recommend any new course / topic to be added in the program structure? | 0 | 0 | 0 | 63 | 0 |

* Competencies describe the desired knowledge, skills, and behaviors of a student graduating from a programme (or completing a course). They define the applied skills and knowledge that enable people to successfully perform in professional, educational, and other life contexts; for example : Critical Thinking and Problem Solving Skills. Course Outcomes are the resultant knowledge skills a student acquires at the end of a course. It defines the cognitive processes a course provides; for example : one of the course outcomes of a course titled 'History of Civilization Cultural Traditions' could be - Identify the major causes leading to the decline or collapse of early bronze age civilizations. Programme Outcomes represent the knowledge, skills and attitudes a student should have at the end of a two/three/four/five year programme; for example : one of the programme outcomes of a programme in Physics could be - Solve complex and diverse problems by recognising universal physical laws relevant to the problem.

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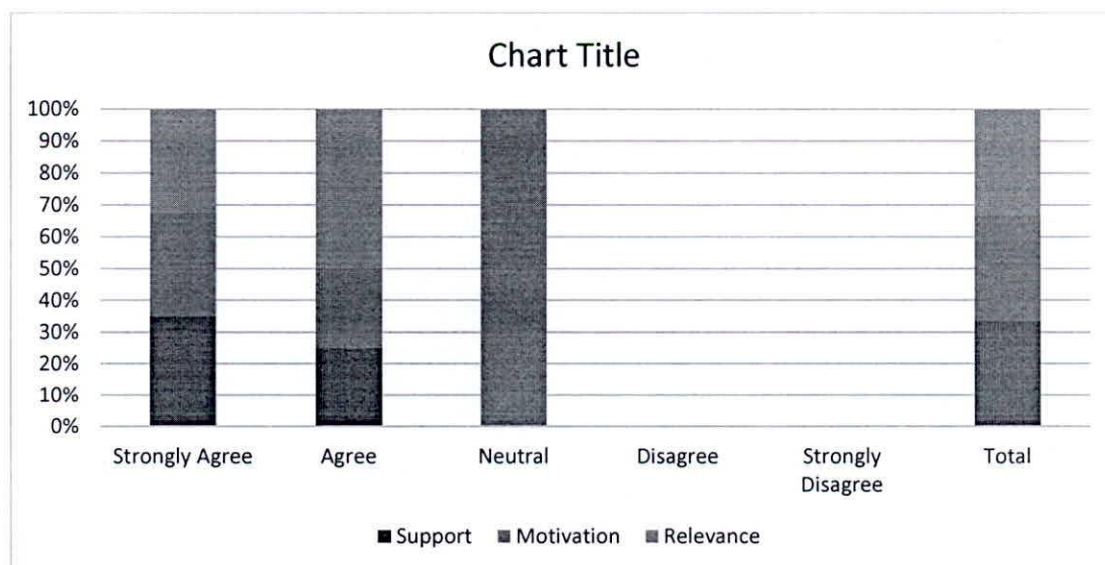
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| Sr.No. | Questions | Strongly Agree | Agree | Neural | Disagree | Strongly Disagree |
|--------|--|----------------|-------|--------|----------|-------------------|
| 6 | The course is relevant to the industry requirements. | 15 | 40 | 8 | 0 | 0 |
| 7 | The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses | 0 | 0 | 0 | 16 | 47 |
| 8 | The number of hours allocated to the course are adequate. | 9 | 44 | 10 | 0 | 0 |
| 9 | Placement of the course is in appropriate semester. If No, Please specify the correct semester | 0 | 63 | 0 | 0 | 0 |
| 10 | The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc. | 14 | 35 | 14 | 0 | 0 |
| 11 | My performance in internal evaluation was discussed with me. | 30 | 21 | 10 | 2 | 0 |
| 12 | Rate the faculty teaching the course. | 30 | 33 | 0 | 0 | 0 |
| 13 | Any suggestions for the faculty to improve | 0 | 0 | 0 | 63 | 0 |

Teachers Feedback %

| Parameter | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|-------------|----------------|-------|---------|----------|-------------------|--------|
| Flexibility | 100 | - | - | - | - | 100.00 |
| Support | 93.33 | 6.67 | - | - | - | 100.00 |
| Motivation | 86.66 | 6.67 | 6.67 | - | - | 100.00 |
| Relevance | 86.66 | 13.34 | - | - | - | 100.00 |

Teachers Feedback Analysis (%) for AY 2021-2022



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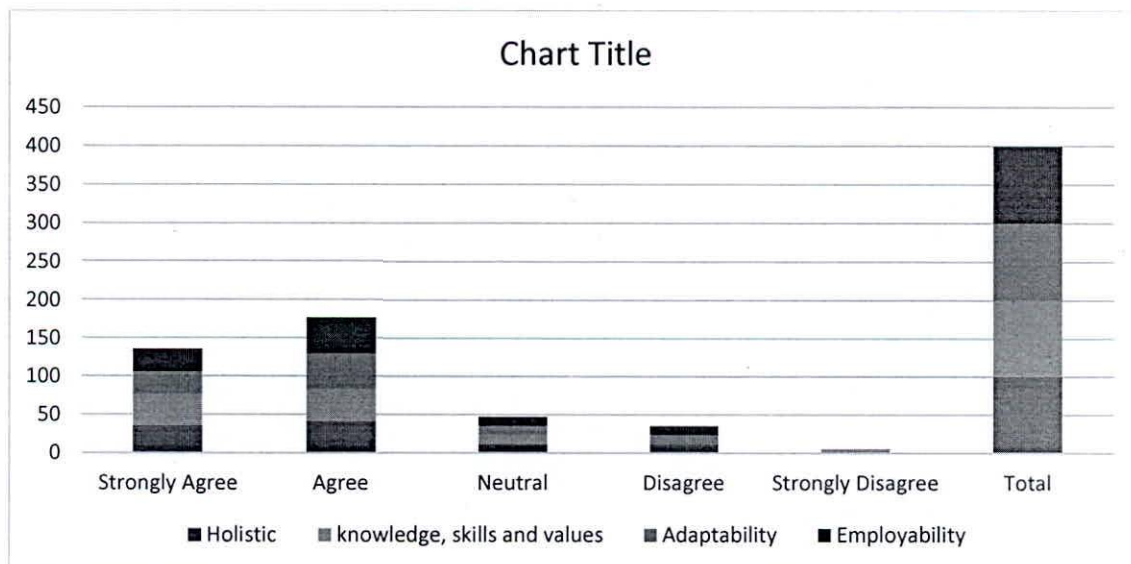
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| Name of the Institute : Symbiosis Institute of Business Management Pune | | | | | | |
|---|--|----------------|-------|---------|----------|-------------------|
| Name of the Program : MBA | | | | | | |
| Teachers Feedback for design and review of syllabus | | | | | | |
| The curriculum is developed and revised in consultation with Faculty members and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level. | | | | | | |
| Batch : 2021-2022 | | | | | | |
| Sr.No. | Questions | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | 15 | 0 | 0 | 0 | 0 |
| 2 | The faculty members / teachers are supported with adequate learning resources | 14 | 1 | 0 | 0 | 0 |
| 3 | The faculty members / teachers are encouraged to establish linkages with Industry. | 13 | 1 | 1 | 0 | 0 |
| 4 | The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students | 13 | 2 | 0 | 0 | 0 |
| 5 | Would you recommend any new course / topic to be added in the program structure? | 0 | 5 | 0 | 9 | 0 |

Employer / Industry Experts Feedback %

| Parameter | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|------------------------------|----------------|-------|---------|----------|-------------------|--------|
| Holistic | 35.29 | 41.17 | 11.77 | 11.77 | 0 | 100.00 |
| knowledge, skills and values | 41.17 | 41.17 | 11.77 | 0 | 5.89 | 100.00 |
| Adaptability | 29.41 | 47.05 | 11.77 | 11.77 | 0 | 100.00 |
| Employability | 29.41 | 47.05 | 11.77 | 11.77 | 0 | 100.00 |

Employers Feedback Analysis (%) for AY 2021-2022



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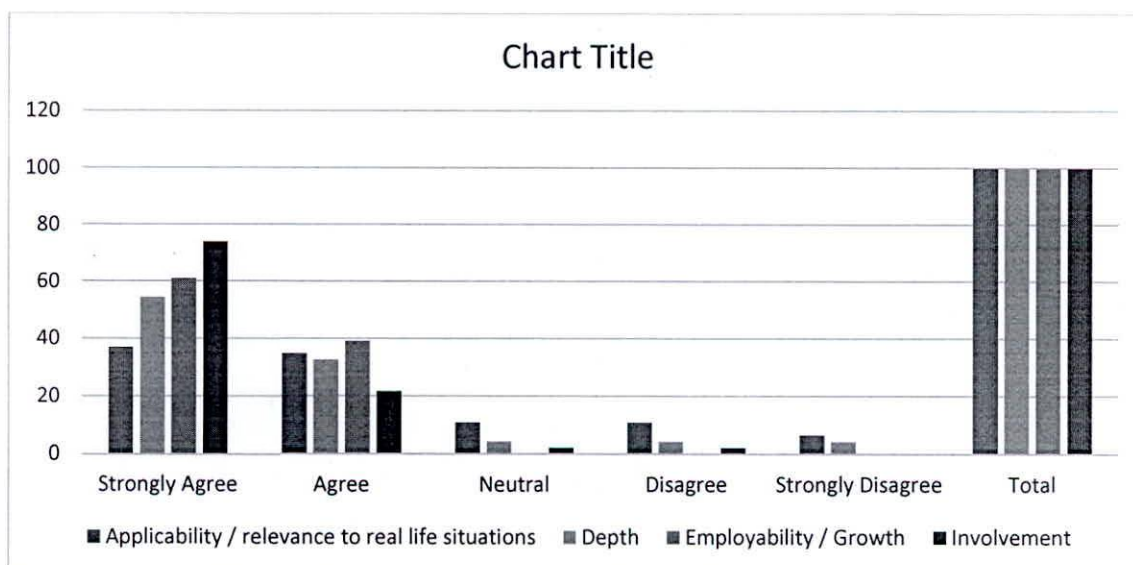
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| Name of the Institute : Symbiosis Institute of Business Management Pune | | | | | | |
|--|--|----------------|-------|----------|-----|----|
| Name of the Program : MBA | | | | | | |
| The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level. | | | | | | |
| Industry Experts Feedback on Curriculum | | | | | | |
| Batch : 2021-2022 | | | | | | |
| Sr.No. | Questions | Strongly Agree | Agree | Disagree | Yes | No |
| 1 | The courses offered in the Institute have relevance to societal needs and employment potential. | 5 | 8 | 2 | 2 | 0 |
| 2 | The curriculum has a good blend of theory and practical aspects | 5 | 8 | 2 | 2 | 0 |
| 3 | The students of the programme are adequately trained in terms of knowledge, skills and values | 7 | 7 | 0 | 2 | 1 |
| 4 | The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment | 6 | 7 | 2 | 2 | 0 |
| 5 | Would you recommend any new course / topic to be added in the program structure? | 0 | 0 | 0 | 0 | 17 |

Alumni Feedback %

| Parameter | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|---|----------------|-------|---------|----------|-------------------|--------|
| Applicability / relevance to real life situations | 36.95 | 34.79 | 10.87 | 10.87 | 6.52 | 100.00 |
| Depth | 54.34 | 32.61 | 4.35 | 4.35 | 4.35 | 100.00 |
| Employability / Growth | 60.86 | 39.14 | 0 | 0 | 0 | 100.00 |
| Involvement | 73.91 | 21.73 | 2.18 | 2.18 | 0 | 100.00 |

Alumni Feedback Analysis (%) for AY 2020-2021



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|---|
| Name of the Institute : Symbiosis Institute of Business Management Pune |
| Name of the Program : MBA |
| Alumni Feedback on Curriculum |

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

| Batch 2021-2022 | | | | | | |
|-----------------|--|----------------|-------|---------|----------|-------------------|
| Sr.No. | Questions | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1 | The institute curriculum has prepared me adequately for the job roles, I have handled and been handling. | 17 | 16 | 5 | 5 | 3 |
| 2 | The curriculum of the program is well designed and promotes learning experience of the students. | 25 | 15 | 2 | 2 | 2 |
| 3 | The courses offered in the Institute have relevance to societal needs and employment potential. | 28 | 18 | 0 | 0 | 0 |
| 4 | The institute encourages contribution from Alumni in curriculum and student development. | 34 | 10 | 1 | 1 | 0 |
| 5 | Would you recommend any new course / topic to be added in the program structure? | 0 | 0 | 0 | 46 | 0 |