

Symbiosis International University (SIU)

SIU was built on the principles of Vedic thought of “World as One Family” and is resplendent of the activities and students of several countries. The students come from more than 60 countries and find this to be a home away from home. Symbiosis Centre of International Education, wing of SIU, is responsible in promoting this idea and also facilitates international students. SIU also has MOU's of collaboration with several renowned universities of the world and encourages students & faculty to participate in its programmes.

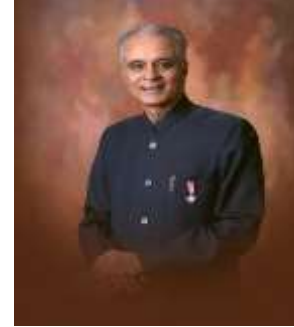
In 2002, the Ministry of Human Resource Development, Government of India conferred the “Deemed to be University” status on Symbiosis. It has 28 constituent institutes under its ambit catering to field of Management, Law, Computer Studies, Media & Communication Design and Health Sciences and Engineering.

Vision

Promoting international understanding through quality education

Mission

- to inculcate spirit of 'Vasudhaiva Kutumbakam' (the world is one family)
- to contribute towards knowledge generation and dissemination
- to promote ethical and value-based learning
- to foster the spirit of national development
- to inculcate cross cultural sensitization
- to develop global competencies amongst students
- to nurture creativity and encourage entrepreneurship
- to enhance employability and contribute to human resource development
- to promote health and wellness amongst students, staff and community
- to instill sensitivity amongst the youth towards the community and environment
- to produce thought provoking leaders for the society



From the Chancellor's Desk

Dear Students,

For years together, SIBM has been a launch pad of the top notch careers in various fast growing sectors of India Inc. As an educational enterprise it is contributing to make our nation an economic superpower and I am proud to be a part of this progressive journey. Quality education has not been the only attribute of SIBM's character, as every student learning here is exposed to a 360 degrees grooming for overall leadership development. Why SIBM's alumni are highly placed corporate tycoons today is because of the solid foundation of their career. The institute encourages to think differently and to chisel your persona as a composed human being of values, ethics and principles. This is a unique SIBM advantage you will benefit from. It's an absolute metamorphosis! It's an era of cut throat competition wherein businesses have to struggle to stay afloat and compete with the best. It is inevitable to arm oneself with the latest knowhow to innovate and stay ahead of competition.

I wish you a great success in future.

With best wishes,

Dr. S. B. Mujumdar

Chancellor, Symbiosis International University

Founder Director & president, Symbiosis



From the Principal Director's Desk

Dear Students,

I have a firm belief that life is a progression of gradual evolution. At any given point of time, we evolve. We keep creating a better human being, a wiser person and a much improved professional within us. Sometimes consequences encourage us to transcend the limits and reach to a greater level. And at times we cautiously decide to strengthen our credentials to jump to higher orbits.

Education is an evolving process. We keep learning even from the smallest of the experiences of life. Every time erudition gained creates a positive impact on us.

Having reached at this stage wherein you hold a considerable position in your respective organization, SIBM's weekend programmes can be the launch pad for the next big move you are planning. It will help you have an edge over others. You will be in a better position to apply the experience you have gained as a working professional and formulate future strategies. Sounds interesting, is it? Welcome aboard!

I wish you good luck in your future endeavors.

Dr. Vidya Yeravdekar

Principal Director, Symbiosis Society



From the Vice-Chancellor's Desk

Dear Students,

Greetings from Symbiosis Institute of Business Management, an institution that provides opportunities for self-exploration and future-readiness!

Despite enormous career opportunities available to you, the credibility of each new idea & initiative has to pass through stringent tests of environmental uncertainties. On the backdrop of this scenario, ambitious people who can think beyond the horizon emerge as paragons of success stories. They accept every challenge as an opportunity. What you must be sure of is the fact that to join such a league, you must succeed beyond your own expectations. This is the time to raise the bar. Don't hold your dreams back. If you are confident about an action you are about to take, put your best foot forward.

In every student at SIBM, we see tomorrow's global leader and we train him/her scrupulously so that he/she can cultivate more leaders in the future. The weekend programmes of SIBM Pune will help equip you with the best of business acumen and knowledge. Our faculties are leaders in the profession who are active researchers and dynamic classroom teachers. The fact that you are contemplating to be a part of it, is in itself, a strategic move towards your career goal. Ensuring perfect balance, these programmes would give you a chance to devote time to your job/business as well as classroom sessions without overlap. Success is making the right choice at the right time and then righteously pursuing your career path.

I wish you great success in the future.

Looking forward to see you at the campus.

Dr. Rajani Gupte

Vice-Chancellor,

Symbiosis International University



From the Director's Desk

The MBA (Executive) and the weekend postgraduate diploma programmes that SIBM Pune offers for working executives is designed to develop talent in contemporary Indian setting. These programmes will help participants to acquire the managerial knowledge and skills required for a successful corporate career. Our pedagogy integrates the best of Indian and Western practices and theories. The class room sessions for intensive programmes, are conducted over the weekends and we aim to bridge the gap between the prevailing industry practices and expected industry standards, by creating industry-specific curriculum.

While MBA (Executive) programme helps participants add value to themselves by learning all subjects core to business including marketing, strategy, finance, systems & operations, human resources, the post graduate diploma programmes focus on specific niche areas. PGDMM, PGDFM, PGDHRM, PGDOM and PGDICE are post graduate diploma programmes focusing the area of Marketing, Financial Management, Human Resource Management, Operations Management and Innovation and Corporate Entrepreneurship respectively. Certificate programmes will help working professional to acquire knowledge and understand the practical business skills, relevant to today's competitive global marketplace.

All the weekend programmes make the participants learn the art of solving real time business problems. Hence we are confident that they deliver great returns on investment for individuals.

If you wish to look beyond the obvious, enhancing the knowledge and leadership skills, learn the latest management techniques by managing your work and academic, then these programmes are the best suited for you. Enroll and get empowered to make a difference.

Dr. R. Raman

Director – SIBM, Pune

Objectives of SIBM, Pune

Synergy: Collaborate for a transformative global experience and follow the philosophy of - "The world is one family"

Integrity: Practice and advocate highest moral and ethical principles

Brilliance: Have a staunch commitment to excellence

Magnificent: Social Commitment: Have a Magnificent social commitment and be compassionate about the environment

Passion: Be passionate to constantly innovate

Infrastructure

Located among lush hills of Lavale, SIBM offers a chance to co-exist with nature as it stands over a valley surrounded by clouds and greenery at its best. Powered by solar sources, its eco-friendly functioning makes for a perfect setting for contemplative and incisive study far from the worries and hustle of the city.

Designed to conserve natural resources, the Lavale campus incorporates a rain water harvesting project to conserve water and re-use it effectively for various purposes. The facilities provided on the sprawling 300 acre campus go a long way in ensuring productive campus life and a perfect ambience for academic pursuits.

Library: SIBM Pune has a splendid reference and lending library with over 18,000 books, reports, journals, periodicals, CDs and video cassettes.

Computer Lab: The Computer lab, with broadband connectivity to the Internet and Intranet boasts of 120 Computers with exclusive lease lines. Additionally, students at SIBM Pune are privy to a unique Wi-Fi campus.

Classrooms: All classrooms are well equipped with the latest audiovisual facilities.

Facilities

Cafeteria & Mess: A multi-cuisine all-day cafeteria and a mess located on campus serve both veg and non-veg food of high quality to ensure refreshments for busy minds.

Shopping Complex & ATM: These are located on campus to take care of items of everyday need and to withdraw cash.

Outdoor and Recreation Facilities: A state of the art gym & a swimming pool provide the students ample opportunity to relax in between bouts of exercising their grey cells.

Health Care: The Symbiosis Centre of Health Care (SCHC) is an in-house Health Care Centre that exclusively caters to the staff and students of the various institutes of Symbiosis.

Faculty, SIBM Pune

SIBM's faculty is a rich mix of experience from industry professionals, consultants and academicians. Their different backgrounds and experience provide valuable insights into the dynamic and challenging world of business.

These faculty members contribute greatly to shape the students into SIBMites by introducing them to different perspectives and guiding them to think beyond just the curriculum.

Dr. R. Raman

Director

Ph.D., M.Phil. MBA, PGDSM, BE

Dr. Vinod Shastri

Deputy Director

Ph.D., MBA, M. Com, UGC-NET

Dr. Arvind Chinchure

Chair Professor,

Ph.D. (Physics), M.Sc. (Physics)

Dr. Poornima Tapas

Professor

Ph.D., M.Phil, M.A. (Eco), B.Sc (Maths).

Dr. Prabir Kumar Bandyopadhyay

Professor

Ph. D, P.G.D.I.E, B.Sc. (Technology) in Textile Technology

Dr. V. V. Ravikumar

Asso. Professor

Ph.D. in Management, MBA,B.Sc. (Maths), CAIIB, UGC NET

Dr. Shubhra Anand

Asso. Professor

Ph.D. (Fin.), MBA (Fin.), B.Sc. (Maths),

Dr. Raghuram

Asso. Professor

Ph.D. in Fin

Mrs. Deepika Pandita

Pursuing Ph.D. in Management, BMS, DHRM, MMS (HR), M.Com. (Management), UGC-NET

Assist. Professor

Dr. Mahima Mishra

Assist. Professor

Ph.D. PGDBM(Marketing), M.A. (Economics), B.Ed. UGC-NET

Dr. Sonal Shree

Assist. Professor
PhD (Eng), MBA, UGC-NET,

Dr. Mallika Srivastava

Assist. Professor
Ph.D., MMS, B. Sc.

Dr. Madhura Bedarkar

Assist. Professor
Ph.D., M.P.M., M.A. (Eco), B.A. (Economics)

Mr.Santosh Gopalkrishnan

Assist. Professor
Pursuing Ph.D. in Management, Pursuing C.S. (ICSI), UGC-NET, MBA (Finance), BBA (Gen Mgmt)

Dr.Preetha Menon

Assist. Professor
Ph.D. (IIT Madras), MMS (Marketing), PGDAM (XIC, Mumbai), B.Com.

Mr. Muazzam Khan

Assist. Professor
Pursuing Ph.D. in Management, M.Sc. (Physics),MBA (Marketing), NET, PMP, B.Sc.(Physics),

Mrs. Arpita Sharma

Assist. Professor
MBA (Banking & Fin.),M.Sc. (Chemistry), NET, SET

Mrs. Sunaina Kuknor

Assist. Professor
MBA, M.Com., NET

Mr. Yogesh Brahmankar

Assist. Professor
MBA (HRD), BE (Mech.), UGC NET

Dr. G. M. Jayaseelan

Assist. Professor
Ph.D., M.Phil. (Management), MBA (Marketing), B.A(Eco.)

Mr. Ritesh Khatwani

Assist. Professor
MBA (Finance), BBA (Finance), UGC-NET

Dr.Snigdha Rai

Assist. Professor
Ph.D. in Psychology, UGC –JRF/NET

(Adjunct/Associate Faculty)-

Mr. Sandeep Bhattacharya

Pursing Ph.D.,MMS(Marketing), B.Sc. (Bombay Univ.)

Mr. Rajesh Nayak

Pursing Ph.D, MBA, M.Sc (Engg), B.E

Mr. Vishweshwar Mantrala

Project Management Professional, B.Tech

SIBM Pune Weekend Programmes (Non Residential)

- **Degree Programme:**30 months - MBA (Executive)
- **Post Graduate Diploma Programmes:** One Year
 1. Diploma in Marketing Management (PGDMM)
 2. Diploma in Financial Management (PGDFM)
 3. Diploma in Human Resource Management (PGDHRM)
 4. Diploma in Operations Management (PGDOM)
 5. Diploma in Innovation and Corporate Entrepreneurship (PGDICE)
- **Post Graduate Certificate in Management (PGCM):** Six months
- **Post Graduate Certificate in Financial Management (PGCFM):** Six months
- **Post Graduate Certificate in Marketing Management (PGCMM):** Six months
- **Post Graduate Certificate in Human Resource Management (PGCHRM):** Six months
- **Post Graduate Certificate in Operations Management (PGCOM):** Six months

Note:-

- * All admissions are purely on merit basis.
- * Programme shall be operational only if minimum 25 candidates opt for the same
- * The Grading mechanism for MBA (Exe.) and PG Diploma Programmes: Credit System.
- *Examinations shall be conducted preferably on weekends only
- * No capitation is charged for admission to any course, at any institute of Symbiosis.
- *All disputes subject to Pune Jurisdiction only.

MBA (Executive) Programme

Introduction

True Leaders are those who dare to dream and live to lead. In today's economic climate, a future leader faces a unique set of challenges. A future corporate leader needs in-depth knowledge, strategic thinking, seasoned judgment, international perspective, adaptability and integrity.

MBA (Executive) at SIBM is an intensive programme with four specialisations: Marketing Management, Financial Management, Human Resource Management and operations Management. This programme focuses on bridging the gap between the education and industry by creating industry specific programs. The programme is designed to build on current knowledge and skill set. It gives an edge by providing the knowledge, insights on all the aspects of management and boosts confidence to be successful in the corporate career and to be the leader.

Objectives

- Increase business skills and leadership capabilities of managers
- Improve capacity for strategic decision making, faster thinking and becoming more creative
- Deepen understanding of organizational dynamics to improve the design and implementation of new initiatives
- Build capabilities for leading cross-border and cross functional teams
- Develop knowledge in core areas of business, finance, marketing and strategy, based on current research and best practices

Duration 30 months

(Saturday and Sunday) 10.00 a.m. to 5.30 p.m.

Intake: 100 seats

Eligibility for Admission

Bachelor's degree with minimum of 50% marks from any recognized University with minimum of three year work experience after graduation, as on 31st May 2016.

Important Dates

Admission Process	Dates
Online Registration	22 nd Feb. 2016
Last date for registration	13 th May 2016
Written Test	15 th May 2016
Personal Interview	21 st and 22 nd May 2016
Merit List	27 th May 2016
Last date for paying fees	3 rd June 2016
Commencement of the Programme	18 th June 2016

Selection Procedure for MBA (Executive): The selection of students shall be on the basis of an Entrance Test & Personal Interview.

The paper will be of objective type with no negative marking and based on General and Business awareness, Basic Mathematics, English and Logical reasoning. There will be 50 Multiple Choice Questions to be solved in 75 minutes. The exam will be held on 15th May 2016 from 9.00 a.m. to 10.15a.m. at SIBM Pune, Lavale Campus.

Fees Structure 2016-19

MBA (Exe.) Batch 2016-19	1st Installment by 3rd June 2016 (Rs.)	2nd Installment by 21st November 2016 (Rs.)	Total Fees for 1st Year (Rs.)	3rd Installment by 13th June 2017 (Rs.)	4th Installment by 21st November 2017 (Rs.)	Total Fees for 2nd Year (Rs.)	Total Fees for MBA (Exe.) (Rs.)
Programme Fee	1,35,000	95,000	2,30,000	1,00,000	95,000	1,95,000	4,25,000
Institute Deposit (Refundable)			10,000				10000
Total Fees for MBA (Exe.) (Rs.)			2,40,000			1,95,000	4,35,000

Note: Fees are inclusive of examination fees, convocation, medical etc. The above fee structure does not include backlog examination fees.

Refund Rules for MBA (Executive) Programme:

From the date of payment of fees for cancellations made within 8 days (Date of payment inclusive) 75% of the fees will be refunded. Cancellations made within 15 days - 50% of the fees will be refunded and from 16th day onwards no fees shall be refunded.

Note: Students cancelling admission after course commencement for non-fulfillment of Eligibility criteria - refund shall be made on prorated basis.

Procedure for refund of Fees:

To cancel your admission you need to inform the institute immediately about your cancellation through a written communication / mail or else your withdrawal will not be treated valid from that date.

As soon as you have communicated, you need to send the original challan copy of the fees paid, along with an application signed by you. After receiving the same, a Cheque or demand draft would be sent to you.

MBA (Executive) - Programme Structure

Semester I

Title of the Courses	Credits
Core Courses (External)	14
Marketing Management	3
Human Resource Management	3
Management Accounting	2
Operations Management	3
Economics for Managers	3
Core Courses (Internal)	2
Project I	2
	16

Semester II

Title of the Courses	Credits
Core Courses (External)	13
Marketing Research	3
Organizational Behaviour	3
Financial Management	2
Supply Chain Management	3
Research Methodology	2
Core Courses (Internal)	3
Project II	3
	16

Semester III

Title of the Courses	Credits
Core Courses (External)	10
Sales Force & Channel Management	2
Learning and Development	2
Introduction to Financial Markets and Institutions	2
Project Management	2
Business Analytics	2
Core Courses (Internal)	8
Strategic Management	2
Management Information Systems	2
Project III	4
	18

Semester IV

Title of the Courses	No. of Credits
Specialisation: Marketing	12
External	10
International Marketing	2
Business to Business Marketing	2
Customer Relationship Management	2
Integrated Marketing communication	2
Product Management	2
Internal	2
Brand Management	2
Specialisation: Human Resource	12
External	10
Talent Management	2
Performance Management System	2
Organizational Development and Change	3
Employment Related Laws	3
Internal	2
Compensation and Reward Management	2
Specialisation: Finance	12
External	10
Advanced Corporate Finance	2
Derivative Markets	2
Security Analysis and Portfolio Management	3
Project & Infrastructure Finance	3
Internal	2
International Finance	2
Specialisation: Operations	12
External	10
Operations Research	3
Introduction to Logistics Management	2
Service Operations Management	2
Business Statistics	3
Internal	2
Lean Six Sigma	2
Core Courses (Internal)	3
Project IV (Specialisation Project)	3
	15

During the 4th semester, all specialization students will be required to complete a Project in the area of their specialization.

Semester V

Title of the Courses	Credits
Core Courses (External)	23
Research Project	20
Advanced Business Communication	3
Core Courses (Internal)	12
Corporate Governance and Ethics	2
Leadership and Capacity Building	2
Introduction to International Business	2
Corporate Law	2
Entrepreneurship	2
Project V	2
	35

Integrated Project: During the 5th semester, students will be required to complete a Research Project in the area of their specialization. They would be required to submit a Project report on the same.

Project Guide lines:

- The project must be a primary research project
- The project proposal has to be submitted to the faculty (mentor from SIBM) before the end of the 4th semester.
- The project should include conceptualization of the topic, proposal writing, research, analysis, and drafting the report
- Students must do their projects under the guidance and supervision of the mentor faculty
- Interim project progress reports have to be submitted every month to the mentor faculty
- The project report will be evaluated for 600 marks (Internal evaluation) and 400 marks as Viva (External evaluation)

Blended Learning:

Considering the students' profile and their work experience, classroom teaching will be supplemented by:

1. Course assignments
2. Fieldwork
3. Integrated project in 5th semester
4. Workshops
5. Industry Guest Lectures
6. Hands on experience on research
7. Current Global Business events
8. Supplementary subjects for each sector to develop Business / Managerial/ Personal competencies

Examination Rules and Standard of Passing

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

Backlog

A student of first year (Sem. I & II) will be allowed to next year irrespective of backlogs at the first year. However he/she will be permitted to take sem III examination only if the student has cleared sem I; sem. IV examination only if the student has cleared sem. I & II; and if the student has cleared his/her sem. III only then he/she would be eligible to complete his/her Sem. V. If there is a backlog extra fees shall be charged per subject.

Award of Degree "Masters of Business Administration (Executive)" (MBA - Exec) will be awarded at the end of semester V examination by taking into consideration the performance of all 5 semester examinations after obtaining minimum 2.00 CGPA out of 4.

Post Graduate Diploma Programmes

The PG diploma programs focus on both theory and practice in a particular field. We offer Diploma programmes in the areas of Marketing, Financial Management, Human Resource Management, Operations Management and Innovation and Corporate Entrepreneurship.

The programme tends to focus more on practical aspects along with theoretical concepts. In addition to the lectures, most programs make use of real case studies/discussion intensively. The curriculum tends to be a lot more practical, providing ready-to use skills. All Post graduate Diplomas in Management in each functional areas should provide a comprehensive exploration of the issues of management in a global business environment. These programmes help students to acquire knowledge and develop practical business skills, ideal in today's competitive global marketplace.

Programmes

1. Post Graduate Diploma in Marketing Management (PGDMM)
2. Post Graduate Diploma in Financial Management (PGDFM)
3. Post Graduate Diploma in Human Resource Management (PGDHRM)
4. Post Graduate Diploma in Operations Management (PGDOM)
5. Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE)

Duration: One year (Saturday and Sunday)
10.00 a.m. to 5.30 p.m.

Intake: 50 seats for each programme

Eligibility: PGDMM, PGDHRM, PGDFM, PGDOM, PGDICE - Bachelor's degree with minimum of 50% marks from any recognized University.

Selection Procedure for PGDMM/PGDFM/PGDHRM/PGDOM/PGDICE: The selection of the students shall be on the basis of Personal Interview.

Important Dates

Admission Process	Dates
Online Registration	22 nd Feb. 2016
Last date for registration	13 th May 2016
Personal Interviews	21 st and 22 nd May 2016
Merit List	27 th May 2016
Last date for paying fees	3 rd June 2016
Commencement of the Programme	18 th June 2016

Fees Structure 2016-17

Sr. No	Programme	Fees for the entire Programme	Total Fees p.a. (Rs.)	I st Installment payable by 3rd June 2016 (Rs.)	II nd Installment payable by 21st November 2016 (Rs.)
1	Post Graduate Diploma in Marketing Management (PGDMM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
2	Post Graduate Diploma in Financial Management (PGDFM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
3	Post Graduate Diploma in Human Resource Management (PGDHRM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
4	Post Graduate Diploma in Operations Management (PGDOM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
5	Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000

Note: Fees are inclusive of examination fees and convocation fees. The above fee structure does not include backlog examination fees.

Refund Rules for Diploma Programmes:

From the date of payment of fees for cancellations made within 8 days (Date of payment inclusive) 75% of the fees will be refunded. Cancellations made within 15 days - 50% of the fees will be refunded, from 16th day onwards no fees shall be refunded.

Note: Students cancelling admission after course commencement for non-fulfillment of eligibility criteria, refund shall be made on prorated basis.

Procedure for refund of Fees:

To cancel your admission you need to inform the Institute immediately about your cancellation through a written communication / mail or else your withdrawal will not be treated valid from that date.

As soon as you have communicated, you need to send us the original challan copy of the fees paid, along with an application signed by you. After receiving the same, a Cheque or demand draft would be sent to you.

Post Graduate Diploma in Marketing Management (PGDMM)

Objective:

To equip executives or prospective executives, working in the field of Marketing, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

Programme Structure: The Programme will have two semesters.

Programme Outline:

SEMESTER I		SEMESTER II	
Title of the Courses	No. of Credits	Title of the Courses	No. of Credits
External		External	
Marketing Management	3	International Marketing	2
Marketing Research	3	Business to Business Marketing	2
Sales Force & Channel Management	2	Customer Relationship Management	2
Economics for Managers	3	Integrated Marketing communication	2
Internal		Product Management	2
Principles & Practices of Management	2	Internal	
Project I	2	Brand Management	2
	15	Project II (Specialisation Project)	3
			15

Examination rules and Standard of Passing

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

Award of Diploma

Post Graduate Diploma in Marketing Management (PGDMM) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.

Post Graduate Diploma in Human Resource Management (PGDHRM)

Objective

To equip the Executives or Prospective Executives working in the field of HR and Administration, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

Programme Structure: The Programme will have two semesters.

Programme Outline

SEMESTER I

Title of the Courses	No. of Credits
External	
Human Resource Management	3
Organizational Behaviour	3
Learning and Development	2
Economics for Managers	3
Internal	
Principles & Practices of Management	2
Project I	2
	15

SEMESTER II

Title of the Courses	No. of Credits
External	
Talent Management	2
Performance Management System	2
Organizational Development and Change	3
Employment Related Laws	3
Internal	
Compensation and Reward Management	2
Project II (Specialisation Project)	3
	15

Examination rules and Standard of Passing

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

Award of Diploma

Post Graduate Diploma in Human Resource Management (PGDHRM) will be awarded at the end of the academic year by taking into consideration the performance of both semesters. A detailed marks sheet will also be issued to each student at the end of each semester.

Post Graduate Diploma in Financial Management (PGDFM)

Objective:

To equip the Executives or Prospective Executives working in the Accounts/Finance Departments or with Banks/Financial Institutions / NBFCs, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

Programme Structure: The course will have two semesters.

Programme Outline

SEMESTER I

Title of the Courses	No. of Credits
External	
Management Accounting	2
Financial Management	2
Introduction to Financial Markets and Institutions	2
Financial Services	2
Economics for Managers	3
Internal	
Principles & Practices of Management	2
Project I	2
	15

SEMESTER II

Title of the Courses	No. of Credits
External	
Advanced Corporate Finance	2
Derivative Markets	2
Security Analysis and Portfolio Management	3
Project & Infrastructure Finance	3
Internal	
International Finance	2
Project II (Specialization Project)	3
	15

Examination Rules and Standard of passing

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

Award of Diploma

Post Graduate Diploma in Financial Management (PGDFM) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.

Post Graduate Diploma in Operations Management (PGDOM)

Objective

To equip the Executives or Prospective Executives working in the Technical Departments and Purchases/Sourcing Department, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

Programme Structure: The course will have two semesters

Programme Outline

SEMESTER I

Title of the Courses	No. of Credits
External	
Operations Management	3
Supply Chain Management	3
Project Management	2
Economics for Managers	3
Internal	
Principles & Practices of Management	2
Project I	2
	15

SEMESTER II

Title of the Courses	No. of Credits
External	
Operations Research	3
Introduction to Logistics Management	2
Service Operations Management	2
Business Statistics	3
Internal	
Lean Six Sigma	2
Project II (Specialisation Project)	3
	15

Examination Rules and Standard of passing

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

Award of Diploma-

Post Graduate Diploma in Operations Management (PGDOM) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.

Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE)

Objective:

- After going through the programme, the students should be able to conceive innovative ideas and projects leading to new businesses for their employers.
- Effectively lead innovative projects.
- Establish themselves as strong candidates for leadership positions in their organization.

Programme Structure: The Programme will have two semesters

Programme Outline

SEMESTER 1

Title of the Courses	No. of Credits
External	
Commercializing Innovation-Cases	3
Marketing Innovation	2
Basics of Financial Management	2
Innovations in Human Resource Management	2
Internal	
Creativity & Innovation	2
Design Thinking	1
Project I	3
	15

SEMESTER II

Title of the Courses	No. of Credits
External	
Corporate Entrepreneurship	3
Innovative Marketing Communication	3
Strategic Management	2
Business Modeling and Planning	2
Service and Process Innovation	2
Internal	
Project II	3
	15

Examination Rules and Standard of Passing

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

Award of Diploma- Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.

Refund Rules for Diploma Programmes:

From the date of payment of fees for cancellations made within 8 days (Date of payment inclusive) 75% of the fees will be refunded. Cancellations made within 15 days - 50% of the fees will be refunded from 16th day onwards no fees shall be refunded.

Note: Students cancelling admission after course commencement for non-fulfillment of eligibility criteria -refund shall be made on prorated basis.

Procedure for Refund of Fees:

To cancel your admission you need to inform the Institute immediately about your cancellation through a written communication / mail or else your withdrawal will not be treated valid from that date. As soon as you have communicated, you need to send us the original challan copy of the fees paid, along with an application signed by you. After receiving the same, a cheque or demand draft would be sent to you.

POST GRADUATE CERTIFICATE IN MANAGEMENT (PGCM)

Objective:

- To impart managerial skills to fresh graduates and working professionals and give them an opportunity to learn concepts of “Management” and also further education
- To equip fresh graduates and working executives the managerial skills

Programme Structure: The Programme will run for a period of 6 months on the weekends, from 10.00 am to 5.30 pm.

Programme outline:

SEMESTER

Title of the Courses	No. of Credits
Principles & Practices of Management	2
Internal	
Economics for Managers	3
Project	2
	7

Electives: Select any one group of 8 credits each from the following:

Finance Group

Title of the Courses	No. of Credits
Management Accounting	2
Financial Management	2
Introduction to Financial Markets and Institutions	2
Financial Services	2
	8

HR Group

Title of the Courses	No. of Credits
Human Resource Management	3
Organizational Behaviour	3
Learning and Development	2
	8

Marketing Group

Title of the Courses	No. of Credits
Marketing Management	3
Marketing Research	3
Sales Force & Channel Management	2
	8

Operations Group

Title of the Courses	No. of Credits
Operations Management	3
Supply Chain Management	3
Project Management	2
	8

Fees Structure 2016-17 (PGCM)

Programme Fees (Rs)	First Instalment (Rs)
40,000	40,000

POST GRADUATE CERTIFICATE IN FINANCIAL MANAGEMENT (PGCFM)

Objectives

- To equip executives or prospective executives working in the Accounts/Finance Departments or with Banks/Financial Institutions/NBFCs with managerial skills
- To enable them to perform their functions more effectively and efficiently.

Duration

The programme will run for a period of 6 months (I Sem) on the weekends, from 10.00 am to 5.30 pm.

Programme Structure

Title of the Courses	No. of Credits	Internal	External	Total
Advanced Corporate Finance	2	60	40	100
Derivative Markets	2	60	40	100
Security Analysis and Portfolio Management	3	90	60	150
Project & Infrastructure Finance	3	90	60	150
Internal				
International Finance	2	100	-	100
Project	3	150	-	150
	15	550	200	750

Eligibility Criteria

- Bachelor's degree with minimum of 50% marks from any recognized University
- Minimum of one year work experience (after graduation).
- **Selection Procedure:** The selection of students shall be done on the basis of Personal Interview, to be held at SIBM Pune Lavale Campus

Intake:

25 seats

Fees Structure

Rs. 40,000/-

Important Dates

Admission Process	Dates
Online Registration Starts	15 th July 2016
Last date for Registration	13 th October 2016
Personal Interview	16 th October 2016
Merit List	24 th October 2016
Last date for paying fees	5 th November 2016
Commencement of the Programme	12 th November 2016

Assessment: 60% internal and 40% external

Standard of Passing: The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL.

Award of Certificate: SIBM, Pune awards a certificate **Post Graduate Certificate in Financial Management (PGCFM)** to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the program.

POST GRADUATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT (PGCHRM)

Objectives

- To equip executives or prospective executives working in the field of HR with managerial skills
- To enable them to perform their functions more effectively and efficiently.

Duration

The programme will run for a period of 6 months (I Sem) on the weekends, from 10.00 am to 5.30 pm.

Programme Structure

Title of the Courses	No. of Credits	Internal	External	Total
Talent Management	2	60	40	100
Performance Management System	2	60	40	100
Organizational Development and Change	3	90	60	150
Employment Related Laws	3	90	60	150
Internal				
Compensation and Reward Management	2	100	-	100
Project	3	150	-	150
	15	550	200	750

Eligibility Criteria

- Bachelor's degree with minimum of 50% marks from any recognized University
- Minimum of one year work experience (after graduation).
- Selection Procedure: The selection of students shall be done on the basis of Personal Interview, to be held at SIBM Pune Lavale Campus

Intake:

25 seats

Fees Structure

Rs. 40,000/-

Assessment: 60% internal and 40% external

Standard of Passing: The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL.

Award of Certificate: SIBM, Pune awards a certificate **Post Graduate Certificate in Human Resource Management (PGCHRM)** to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the program.

Important Dates

Admission Process	Dates
Online Registration Starts	15 th July 2016
Last date for Registration	13 th October 2016
Personal Interview	16 th October 2016
Merit List	24 th October 2016
Last date for paying fees	5 th November 2016
Commencement of the Programme	12 th November 2016

POST GRADUATE CERTIFICATE IN MARKETING MANAGEMENT (PGCMM)

Objectives

- To equip executives or prospective executives working in the field of marketing with managerial skills
- To enable them to perform their functions more effectively and efficiently.

Duration

The programme will run for a period of 6 months (I Sem) on the weekends, from 10.00 am to 5.30 pm.

Programme Structure

Title of the Courses	No. of Credits	Internal	External	Total
International Marketing	2	60	40	100
Business to Business Marketing	2	60	40	100
Customer Relationship Management	2	60	40	100
Integrated Marketing communication	2	60	40	100
Product Management	2	60	40	100
Internal				
Brand Management	2	100	-	100
Project	3	150	-	150
	15	550	200	750

Eligibility Criteria

- Bachelor's degree with minimum of 50% marks from any recognized University
- Minimum of one year work experience (after graduation).
- Selection Procedure: The selection of students shall be done on the basis of Personal Interview, to be held at SIBM Pune Lavale Campus

Intake:

25 seats

Fees Structure

Rs. 40,000/-

Important Dates

Admission Process	Dates
Online Registration Starts	15 th July 2016
Last date for Registration	13 th October 2016
Personal Interview	16 th October 2016
Merit List	24 th October 2016
Last date for paying fees	5 th November 2016
Commencement of the Programme	12 th November 2016

Assessment: 60% internal and 40% external

Standard of Passing: The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL.

Award of Certificate: SIBM, Pune awards a certificate **Post Graduate Certificate in Marketing Management (PGCMM)** to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the program.

POST GRADUATE CERTIFICATE IN OPERATIONS MANAGEMENT (PGCOM)

Objectives

- To equip executives or prospective executives working in the Technical Departments and Purchases/Supply Chain function with managerial skills
- To enable them to perform their functions more effectively and efficiently.

Duration

The programme will run for a period of 6 months (I Sem) on the weekends, from 10.00 am to 5.30 pm.

Programme Structure

Title of the Courses	No. of Credits	Internal	External	Total
Operations Research	3	90	60	100
Introduction to Logistics Management	2	60	40	100
Service Operations Management	2	60	40	100
Business Statistics	3	90	60	150
Internal				
Lean Six Sigma	2	100	-	100
Project	3	150	-	150
	15	550	200	750

Eligibility Criteria

- Bachelor's degree with minimum of 50% marks from any recognized University
- Minimum of one year work experience (after graduation).
- Selection Procedure: The selection of students shall be done on the basis of Personal Interview, to be held at SIBM Pune Lavale Campus

Intake:

25 seats

Fees Structure

Rs. 40,000/-

Important Dates

Admission Process	Dates
Online Registration Starts	15 th July 2016
Last date for Registration	13 th October 2016
Personal Interview	16 th October 2016
Merit List	24 th October 2016
Last date for paying fees	5 th November 2016
Commencement of the Programme	12 th November 2016

Assessment: 60% internal and 40% external

Standard of Passing: The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL.

Award of Certificate: SIBM, Pune awards a certificate **Post Graduate Certificate in Operations Management (PGCOM)** to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the program.

Refund Rules for Certificate Programmes:

From the date of payment of fees for cancellations made within 8 days (Date of payment inclusive) 75% of the fees will be refunded. Cancellations made within 15 days - 50% of the fees will be refunded, from 16th day onwards no fees shall be refunded.

Note: Students cancelling admission after course commencement for non-fulfillment of eligibility criteria -refund shall be made on prorata basis.

Procedure for Refund of Fees:

To cancel your admission you need to inform the Institute immediately about your cancellation through a written communication / mail or else your withdrawal will not be treated valid from that date. As soon as you have communicated, you need to send us the original challan copy of the fees paid, along with an application signed by you. After receiving the same, a cheque or demand draft would be sent to you.

Application Procedure for SIBM Pune Weekend Programmes

Candidates applying to 30 month MBA(Executive) Program or any Diploma Programme, or Certificate Programme, need to apply online and pay the application fee of Rs. 1000/-.

Candidates can apply to any additional weekend programme by paying additional fees of Rs. 500/- each programme.

Application Procedure is as follows -

- Candidates must register themselves online by filling the Online Application Form
- Candidates can select the either Cash Payment at Axis Bank or Online Payment option.

Cash Payment at all branches of AxisBank-

- Candidate must take the print out of payment receipt /challan after filling the application form
- Make the payment to any branch of Axis Bank in Pune.

Candidate must send a mail to weekendprogramme@sibmpune.edu.in and attach the scanned copy of paid challan.

Online Payment Option

- Online payment can be made using Credit Card/Debit Card.
- After making the payment candidate must send mail to weekendprogramme@sibmpune.edu.in mentioning the details of the online transaction.

Code of conduct:

- If found, admission taken by resorting to fraudulent means or illegal gratification shall lead to cancellation of admission at any point of time.
- Ragging is banned in the institution and hostel premises; anyone found indulging in ragging directly or indirectly will be punished appropriately which may even include expulsion from the institute.
- Please bring an undertaking by self and from the parents when reporting to the institute on commencement of the course. If found guilty by indulging in ragging directly or indirectly would be liable to punishment, and in case of any information of the same would report to the institution.
- Every student is expected to attend 100% lecture. However, with work obligation, special case would be considered for 75% mandatory attendance.

Symbiosis Family Institutes of Symbiosis Society

- Symbiosis International Cultural Centre [SICC]
- Symbiosis College of Arts and Commerce [SCAC]
- Symbiosis Nursery School [SNS]
- Symbiosis Primary School [SPS]
- Symbiosis Society's Dr. Babasaheb Ambedkar Museum & Memorial
- Symbiosis Secondary School [SSS]
- Symbiosis SPA
- Symbiosis Centre of Health Care [SCHC]
- Symbiosis School, Harali, Dist. Kolhapur
- Symbiosis Kindergarten, Nashik
- Symbiosis School, Nashik
- Symbiosis Institute of Foreign & Indian Languages [SIFIL]
- Symbiosis International School [SIS]
- Symbiosis Open School [SOS]

Constituent Institutes of Symbiosis International University

- Symbiosis Law School, Pune
- Symbiosis Law School, Noida
- Symbiosis Institute of Business Management, Pune
- Symbiosis Centre for Management and Human Resource Development
- Symbiosis Institute of International Business
- Symbiosis Institute of Management Studies
- Symbiosis Institute of Telecom Management
- Symbiosis Institute of Operations Management, Nashik
- Symbiosis Institute of Business Management, Bangalore
- Symbiosis Centre for Management Studies, Pune
- Symbiosis School of Banking & Finance
- Symbiosis Centre for Management Studies, Noida
- Symbiosis Institute of Computer Studies and Research
- Symbiosis Centre for Information Technology
- Symbiosis Institute of Health Sciences
- Symbiosis College of Nursing
- Symbiosis School of Biomedical Sciences
- Symbiosis Institute of Media and Communication, Pune
- Symbiosis Institute of Media and Communication UG
- Symbiosis Institute of Media and Communication, Bengaluru
- Symbiosis Institute of Design
- Symbiosis School of Photography
- Symbiosis School of Economics
- English Language Teaching Institute of Symbiosis & SIFIL
- Symbiosis School for Liberal Arts
- Symbiosis Institute of International Studies
- Symbiosis Institute of Technology
- Symbiosis Institute of Geoinformatics

Symbiosis Committees

Planning & Monitoring Board

Following are the members of the Planning & Monitoring Board:

Vice-Chancellor - **Chairperson**

Dr. Rajani Gupte, Vice Chancellor

Nominee of the UGC - **Member**

Vacant

Internal **members nominated** by Vice Chancellor

Dr. Vidya Yeravdekar, Principal Director, Symbiosis

Dr. Bhama Venkataramani, Dean, Academics & Administration, Symbiosis

Dr. Shashikala Gurpur, Dean, Faculty of Law

Dr. R. Raman, Dean, Faculty of Management

Dr. Dhanya Parmod, Dean, Faculty of Computer Studies

Dr. Rajiv Yeravdekar, Dean, Faculty of Health and Biomedical Sciences

Dr. T. P. Singh, Dean, Faculty of Engineering

Outside experts nominated by Chancellor - **Members**

Dr. M. A. Tutakne, Former Vice Chancellor, SIU

Mr. Pradeep Bhargav, Director, Cummins India Ltd., Pune

Secretary

Dr. S. C. Nerkar, Registrar, SIU

Board of Management

Following are the members of the Board of Management of the University:

A] Vice Chancellor

Dr. Rajani Gupte, **Chairperson**

B] Pro Vice-Chancellor

Vacant, **Member**

C] Deans of Faculties not exceeding three by rotation and on seniority- **Members**

1. Dr. T. P. Singh, Dean, Faculty of Engineering

2. Dr. Shashikala Gurpur, Dean, Faculty of Law

3. Dr. R. Raman, Dean Faculty of Management

D] Three nominees of the Chancellor- **Members**

1. Dr. Dileep Padgaonkar, Eminent Journalist

2. Prof. Krishna N. Ganesh, Professor & Director, Indian Institute of Science Education & Research, Pune.

3. Dr. Rajiv Yeravdekar, Director, SIHS

E] One nominee of the Chairman, UGC

Vacant, **Member**

F] One nominee of the Government of India

Vacant, **Member**

- G] One nominee of the funding agency/ agencies
Dr. Swati Mujumdar, Director, SCDL, Pune- **Member**
- H] Three teachers (Professor, Associate Professor & Assistant Professor by rotation according to seniority)- **Members**
1. Col. (Dr.) Jayalakshmi N (Retd .), Professor, SCON
 2. Dr. Vijaykumar Bharati, Associate Professor, SCIT
 3. Ms. Ruchi Jaggi, Assistant Professor, SIMC
- I] One nominee of the sponsoring society- **Member**
Dr. Vidya Yeravdekar, Principal Director, Symbiosis
- J] The Registrar- Non-Member Secretary
Dr. S. C. Nerkar, Registrar, Symbiosis International University

Academic Council

Following are the members of the Academic Council:

Vice Chancellor

Dr. Rajani Gupte, Vice-Chancellor, **Chairperson**

Pro Vice-Chancellor

Vacant, **Member**

Deans of Faculties- **Members**

1. Dr. Shashikala Gurpur, Law
2. Dr. R. Raman, Management
3. Dr. Dhanya Pramod, Computer Studies
4. Dr. Rajiv Yeravdekar, Health & Biomedical Sciences
5. Mr. Chandan Chatterjee, Media, Communication & Design
6. Dr. Jyoti Chandiramani, Humanities & Social Sciences
7. Dr. T. P. Singh, Engineering

Not more than ten teachers other than the Heads of the Departments

(Professor, Associate Professor & Assistant Professor) nominated by the Vice Chancellor- **Members**

1. Dr. Ravi Kulkarni, Professor, SCMHRD
2. Dr. Vinay Kumar Rale, Professor, SSBS
3. Dr. Kanchan Chandrashekhar Khare, Professor, SIT
4. Dr. Md. Salim, Associate Professor, SLS-NOIDA
5. Dr. Asmita Chitnis, Associate Professor, SIIB
6. Dr. Pravin Metkewar, Associate Professor, SICSR
7. Dr. Navendu Chaudhary. Associate Professor, SIG
8. Dr. Shweta Deshpande, Assistant Professor, SSLA
9. Dr. Giri Hallur, Assistant Professor, SITM
10. Mrs. Seeta Devi, Assistant Professor, SCON

Not more than three persons from amongst educationists of repute or persons from any other field

related to the activities of the institute who are not in the service of the Institute, nominated by the Chancellor- **Members**

1. Dr. Bharat Bhushan, Dean (Academic), YASHADA, Pune
 2. Dr. D. N. Reddy, Chairman, RAC, DRDO, New Delhi
 3. Dr. Chandrakant Rajdhar Patil, Former Principal, Arts, Science & commerce College, CIDCO, Nashik
- Not more than three persons who are not members of the teachingstaff co-opted by the Academic Council for their specialized knowledge- **Members**

1. Dr. S. P. Thyagarajan, Former Vice Chancellor, University of Madras.
 2. Lt. Gen. (Retd.) Dr. M. A. Tutakne, Former Vice- Chancellor, Symbiosis International University.
 3. Dr. S. V. Bhawe, Senior Vice President (HRD/ Industrial Relations & Admin.), Bharat Forge Ltd., Pune
- The Registrar

Dr. S.C Nerkar, Registrar, SIU, **Non-Member Secretary**

Board of Studies

Following are the members of the Board of Studies Faculty of Management:

- 1] Dean, Faculty of Management- **Chairperson**
Dr. R. Raman
- 2] All Professors of the Faculty- **Members**
 - a. Dr. Vandana Sonawane, Professor, SIOM, Nashik
 - b. Dr. B. R. Londhe, Professor, SIMS
 - c. Dr. Asha Nagendra, Professor, SIMS
 - d. Dr. Bhama Venkatramani, Professor, SIBM, Pune
 - e. Dr. Shubhasheesh Bhattacharya, Professor, SIIB
 - f. Dr. Ravi Kulkarni, Professor, SCMHRD
 - g. Dr. Pramod Damle, Professor, SITM
 - h. Dr. Arvind Chinchure, Professor, SIBM, Pune
 - i. Dr. Ravi Kumar Jain, Professor, SIBM, Hyderabad
 - j. Dr. Poornima Tapas, Professor, SIBM, Pune
 - k. Dr. Tarun Kumar Singhal, Professor, SITM, Pune
- 3] Two Associate Professors of the Faculty by rotation according to seniority- **Members**
 - a. Dr. Pradnya Chitrao, Associate Professor, SIMS
 - b. Dr. Rajesh Panda, Associate Professor, SIBM, Bengaluru
- 4] Two Assistant Professors of the Faculty by rotation according to seniority- **Members**
 - a. Dr. Manisha Ketkar, Assistant Professor, SSBF
 - b. Mr. Prashant Barge, Assistant Professor, SIOM, Nashik
- 5] Two persons co-opted for their expert knowledge including those belonging to concerned profession or industry- **Members**
 - a. Dr. Sunder Ram Korivi, Dean, School of Securities Markets, National Institute of Securities Markets, Mumbai
 - b. Prof. Deepa Sahastrabudhe, Principal Consultant, Terragni Consulting (P) Ltd., Pune

Symbiosis Institute of Business Management, Pune

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• Website: www.sibmpune.edu.in