

## **Symbiosis International University**

SIU was built on the principles of Vedic thought of “World as One Family” and is resplendent of the activities and students of several countries. The students come from more than 60 countries and find this to be a home away from home. Symbiosis Centre of International Education, wing of SIU, is responsible in promoting this idea and also facilitates international students. SIU also has MOU's of collaboration with several renowned universities of the world and encourages students & faculty to participate in its programmes.

In 2002, the Ministry of Human Resource Development, Government of India conferred the “Deemed to be University” status on Symbiosis. It has 28 constituent institutes under its ambit catering to field of Management, Law, Computer Studies, Media & Communication Design and Health Sciences and Engineering.

### **Vision**

Promoting international understanding through quality education

### **Mission**

- to inculcate spirit of 'Vasudhaiva Kutumbakam' (the world is one family)
- to contribute towards knowledge generation and dissemination
- to promote ethical and value-based learning
- to foster the spirit of national development
- to inculcate cross cultural sensitization
- to develop global competencies amongst students
- to nurture creativity and encourage entrepreneurship
- to enhance employability and contribute to human resource development
- to promote health and wellness amongst students, staff and community
- to instill sensitivity amongst the youth towards the community and environment
- to produce thought provoking leaders for the society



### **From the Chancellor's Desk**

Dear Students,

For years together, SIBM has been a launch pad of the top notch careers in various fast growing sectors of India Inc. As an educational enterprise it is contributing to make our nation an economic superpower and I am proud to be a part of this progressive journey. Quality education has not been the only attribute of SIBM's character, as every student learning here is exposed to a 360 degrees grooming for overall leadership development. Why SIBM's alumni are highly placed corporate tycoons today is because of the solid foundation of their career. The institute encourages to think differently and to chisel your persona as a composed human being of values, ethics and principles. This is a unique SIBM advantage you will benefit from. It's an absolute metamorphosis! It's an era of cut throat competition wherein businesses have to struggle to stay afloat and compete with the best. It is inevitable to arm oneself with the latest knowhow to innovate and stay ahead of competition.

I wish you a great success in future.

With best wishes,

**Dr. S. B. Mujumdar**

Chancellor, Symbiosis International University

Founder Director & president, Symbiosis



### **From the Principal Director's Desk**

Dear Students,

I have a firm belief that life is a progression of gradual evolution. At any given point of time, we evolve. We keep creating a better human being, a wiser person and a much improved professional within us. Sometimes consequences encourage us to transcend the limits and reach to a greater level. And at times we cautiously decide to strengthen our credentials to jump to higher orbits.

Education is an evolving process. We keep learning even from the smallest of the experiences of life. Every time erudition gained creates a positive impact on us.

Having reached at this stage wherein you hold a considerable position in your respective organization, SIBM's weekend programmes can be the launch pad for the next big move you are planning. It will help you have an edge over others. You will be in a better position to apply the experience you have gained as a working professional and formulate future strategies. Sounds interesting, is it? Welcome aboard!

I wish you good luck in your future endeavors.

**Dr. Vidya Yeravdekar**

Principal Director, Symbiosis Society



### **From the Vice-Chancellor's Desk**

Dear Students,

Greetings from Symbiosis Institute of Business Management, an institution that provides opportunities for self-exploration and future-readiness!

Despite enormous career opportunities available to you, the credibility of each new idea & initiative has to pass through stringent tests of environmental uncertainties. On the backdrop of this scenario, ambitious people who can think beyond the horizon emerge as paragons of success stories. They accept every challenge as an opportunity. What you must be sure of is the fact that to join such a league, you must succeed beyond your own expectations. This is the time to raise the bar. Don't hold your dreams back. If you are confident about an action you are about to take, put your best foot forward.

In every student at SIBM, we see tomorrow's global leader and we train him/her scrupulously so that he/she can cultivate more leaders in the future. The weekend programmes of SIBM Pune will help equip you with the best of business acumen and knowledge. Our faculties are leaders in the profession who are active researchers and dynamic classroom teachers. The fact that you are contemplating to be a part of it, is in itself, a strategic move towards your career goal. Ensuring perfect balance, these programmes would give you a chance to devote time to your job/business as well as classroom sessions without overlap. Success is making the right choice at the right time and then righteously pursuing your career path.

I wish you great success in the future.

Looking forward to see you at the campus.

**Dr. Rajani Gupte**

Vice-Chancellor,

Symbiosis International University



### **From the Director's Desk**

The MBA (Executive) and the weekend postgraduate diploma programmes that SIBM Pune offers for working executives is designed to develop talent in contemporary Indian setting. These programmes will help participants to acquire the managerial knowledge and skills required for a successful corporate career. Our pedagogy integrates the best of Indian and Western practices and theories. The class room sessions for intensive programmes, are conducted over the weekends and we aim to bridge the gap between the prevailing industry practices and expected industry standards, by creating industry-specific curriculum.

While MBA (Executive) programme helps participants add value to themselves by learning all subjects core to business including marketing, strategy, finance, systems & operations, human resources, the post graduate diploma programmes focus on specific niche areas. PGDMM, PGDFM, PGDHRM, PGDOM and PGDICE are post graduate diploma programmes focusing the area of Marketing, Financial Management, Human Resource Management, Operations Management and Innovation and Corporate Entrepreneurship respectively. PGCM is a certificate programme will help fresh graduate students or working professional to acquire knowledge and understand the practical business skills, relevant to today's competitive global marketplace.

All the weekend programmes make the participants learn the art of solving real time business problems. Hence we are confident that they deliver great returns on investment for individuals.

If you wish to look beyond the obvious, enhancing the knowledge and leadership skills, learn the latest management techniques by managing your work and academic, then these programmes are the best suited for you. Enroll and get empowered to make a difference.

**Dr R Raman**  
Director - SIBM Pune

## **Vision**

Promoting international understanding through quality education

## **Mission**

- to inculcate spirit of 'Vasudhaiva Kutumbakam' (the world is one family)
- to contribute towards knowledge generation and dissemination
- to promote ethical and value-based learning
- to foster the spirit of national development
- to inculcate cross cultural sensitization
- to develop global competencies amongst students
- to nurture creativity and encourage entrepreneurship
- to enhance employability and contribute to human resource development
- to promote health and wellness amongst students, staff and community
- to instill sensitivity amongst the youth towards the community and environment
- to produce thought provoking leaders for the society

## **Objectives**

**Synergy:** Collaborate for a transformative global experience and follow the philosophy of - “The world is one family”

**Integrity:** Practice and advocate highest moral and ethical principles

**Brilliance:** Have a staunch commitment to excellence

**Magnificent:** Social Commitment: Have a Magnificent social commitment and be compassionate about the environment

**Passion:** Be passionate to constantly innovate

## **Infrastructure**

Located among lush hills of Lavale, SIBM offers a chance to co-exist with nature as it stands over a valley surrounded by clouds and greenery at its best. Powered by solar sources, its eco-friendly functioning makes for a perfect setting for contemplative and incisive study far from the worries and hustle of the city.

Designed to conserve natural resources, the Lavale campus incorporates a rain water harvesting project to conserve water and re-use it effectively for various purposes. The facilities provided on the sprawling 300 acre campus go a long way in ensuring productive campus life and a perfect ambience for academic pursuits.

**Library:** SIBM Pune has a splendid reference and lending library with over 18,000 books, reports, journals, periodicals, CDs and video cassettes.

**Computer Lab:** The Computer lab, with broadband connectivity to the Internet and Intranet boasts of 120 Computers with exclusive lease lines. Additionally, students at SIBM Pune are privy to a unique Wi-Fi campus.

**Classrooms:** All classrooms are well equipped with the latest audiovisual facilities.

## **Facilities**

**Cafeteria & Mess:** A multi-cuisine all-day cafeteria and a mess located on campus serve both veg and non-veg food of high quality to ensure refreshments for busy minds.

**Shopping Complex & ATM:** These are located on campus to take care of items of everyday need and to withdraw cash.

**Outdoor and Recreation Facilities:** A state of the art gym & a swimming pool provide the students ample opportunity to relax in between bouts of exercising their grey cells.

**Health Care:** The Symbiosis Centre of Health Care (SCHC) is an in-house Health Care Centre that exclusively caters to the staff and students of the various institutes of Symbiosis.

## **Faculty, SIBM Pune**

SIBM's faculty is a rich mix of experience from industry professionals, consultants and academicians. Their different backgrounds and experience provide valuable insights into the dynamic and challenging world of business.

These faculty members contribute greatly to shape the students into SIBMites by introducing them to different perspectives and guiding them to think beyond just the curriculum.

### **Dr. R. Raman**

Director

Ph.D., MPhil. MBA, PGDSM, BE

### **Dr. Vinod Shastri**

Deputy Director

Ph.D., MBA, M. Com, UGC-NET

### **Dr. Arvind Chinchure**

Chair Professor,

Ph.D. (Physics), M.Sc. (Physics)

### **Dr. Poornima Tapas**

Professor

Ph.D., M.Phil, M.A. (Eco), B.Sc(Maths).

### **Dr. Prabir Kumar Bandyopadhyay**

Professor

Ph. D, P.G.D.I.E, B.Sc. (Technology) in Textile Technology

### **Dr. V. V. Ravikumar**

Asso. Professor

Ph.D. in Management, MBA, B.Sc. (Maths), CAIIB, UGC NET

### **Dr. Shubhra Anand**

Asso. Professor

Ph.D. (Fin.), MBA (Fin.), B.Sc. (Maths),

### **Dr. Suresh Malodia**

Asso. Prof

Ph.D in Consumer Behaviour, MBA, B.Com

### **Dr. Raghuram**

Asso. Professor

Ph.D. in Fin

### **Mrs. Deepika Pandita**

Pursuing Ph.D. in Management, BMS, DHRM, MMS (HR), M.Com. (Management), UGC-NET

Assist. Professor



**Dr. Mahima Mishra**

Assist. Professor  
Ph.D. PGDBM (Marketing), M.A. (Economics), B.Ed. UGC-NET

**Dr. Sonal Shree**

Assist. Professor  
PhD (Eng), MBA, UGC-NET,

**Dr. Mallika Srivastava**

Assist. Professor  
Ph.D., MMS, B. Sc.

**Mrs. Lavina Sharma**

Assist. Professor  
Pursuing Ph.D., MHRM, Diploma in T&D, UGC-NET

**Dr. Madhura Bedarkar**

Assist. Professor  
Ph.D., M.P.M., M.A. (Eco), B.A. (Economics)

**Mr. Santosh Gopalkrishnan**

Assist. Professor  
Pursuing Ph.D. in Management, Pursuing C.S. (ICSI), UGC-NET, MBA (Finance), BBA (Gen Mgmt)

**Dr. Preetha Menon**

Assist. Professor  
Ph.D. (IIT Madras), MMS (Marketing), PGDAM (XIC, Mumbai), B.Com.

**Mr. Muazzam Khan**

Assist. Professor  
Pursuing Ph.D. in Management, M.Sc. (Physics), MBA (Marketing), NET, PMP, B.Sc.(Physics),

**Mrs. Arpita Sharma**

Assist. Professor  
MBA (Banking & Fin.), M.Sc. (Chemistry), NET, SET

**Mrs. Sunaina Kuknor**

Assist. Professor  
MBA, MCom., NET

**Mr. Yogesh Brahmankar**

Assist. Professor  
Pursing Ph. D., MBA (HRD), BE (Mech.), UGC NET

**Dr. G. M. Jayaseelan**

Assist. Prof  
Ph.D., M.Phil. (Management), MBA (Marketing), BA (Eco.)

**Mr. Ritesh Khatwani**

Assist. Prof

MBA (Finance), BBA (Finance), UGC-NET

**Dr. Snigdha Rai**

Assist. Prof

Ph.D. in Psychology, UGC –JRF/NET

**(Adjunct/Associate Faculty)-**

**Mr. Sandeep Bhattacharya**

Pursing Ph.D., MMS (Marketing), B.Sc. (Bombay Univ.)

**Mr. Rajesh Nayak**

Pursing Ph.D, MBA, M.Sc (Engg), B.E

**Mr. Vishweshwar Mantrala**

Project Management Professional, B.Tech

## **SIBM Pune Weekend Programmes (Non Residential)-**

**Degree Programme:** 30 months - MBA (Executive)

**Post Graduate Diploma Programmes:** One Year

1. Diploma in Marketing Management (PGDMM)
2. Diploma in Financial Management (PGDFM)
3. Diploma in Human Resource Management (PGDHRM)
4. Diploma in Operations Management (PGDOM)
5. Diploma in Innovation and Corporate Entrepreneurship (PGDICE)

**Post Graduate Certificate in Management (PGCM):** Six months

Note:-

- \* All admissions are purely on merit basis.
- \* Programme shall be operational only if minimum 25 candidates opt for the same
- \* The Grading mechanism for MBA (Exe.) and PG Diploma Programmes: Credit System.
- \* Examinations shall be conducted preferably on weekends only
- \* No capitation is charged for admission to any course, at any institute of Symbiosis.
- \* All disputes subject to Pune Jurisdiction only.

### **MBA (Executive) Programme**

#### **Introduction**

True Leaders are those who dare to dream and live to lead. In today's economic climate, a future leader faces a unique set of challenges. A future corporate leader needs in-depth knowledge, strategic thinking, seasoned judgment, international perspective, adaptability and integrity.

MBA (Executive) at SIBM is an intensive programme with four specialisations: Marketing Management, Financial Management, Human Resource Management and operations Management. This programme focuses on bridging the gap between the education and industry by creating industry specific programs. The programme is designed to build on current knowledge and skill set. It gives an edge by providing the knowledge, insights on all the aspects of management and boosts confidence to be successful in the corporate career and to be the leader.

#### **Objective**

- Increase business skills and leadership capabilities of managers
- Improve capacity for strategic decision making, faster thinking and becoming more creative
- Deepen understanding of organizational dynamics to improve the design and implementation of new initiatives
- Build capabilities for leading cross-border and cross functional teams

- Develop knowledge in core areas of business, finance, marketing and strategy, based on current research and best practices

**Duration 30 months**

(Saturday and Sunday) 10.00 a.m. to 5.30 p.m.

**Intake:** 100 seats

**Eligibility for Admission**

Bachelor’s degree with minimum of 50% marks from any recognized University with minimum of three year work experience after graduation, as on 31<sup>st</sup> May 2016.

**Important Dates**

Admission Process	Dates
Online Registration	22 <sup>nd</sup> Feb. 2016
Last date for registration	13 <sup>th</sup> May 2016
Written Test	15 <sup>th</sup> May 2016
Personal Interview	21 <sup>st</sup> and 22 <sup>nd</sup> May 2016
Merit List	27 <sup>th</sup> May 2016
Last date for paying fees	3 <sup>rd</sup> June 2016
Commencement of the programme	18 <sup>th</sup> June 2016

**Selection Procedure for MBA (Executive):** The selection of students shall be on the basis of an Entrance Test & Personal Interview.

The paper will be of objective type with no negative marking and based on General and Business awareness, Basic Mathematics, English and Logical reasoning. There will be 50 Multiple Choice Questions to be solved in 75 minutes. The exam will be held on 15<sup>th</sup> May 2016 from 11.00 a.m. to 12.15 p.m. at SIBM Pune, Lavale Campus.

**Fees Structure 2016-19**

MBA (Exe.) Batch 2016-19	1st Installment by 3rd June 2016	2nd Installment by 21st November 2016	Total Fees for 1st Year (Rs.)	3rd Installment by 13th June 2017	4th Installment by 21st November 2017	Total Fees for 2nd Year (Rs.)	Total Fees for MBA (Exe.) (Rs.)
Programme Fee	1,35,000	95,000	2,30,000	1,00,000	95,000	1,95,000	4,25,000
Institute Deposit (Refundable)			10,000				10000
<b>Total Fees for MBA (Exe.) (Rs.)</b>			<b>2,40,000</b>			<b>1,95,000</b>	<b>4,35,000</b>

**Note:** Fees are inclusive of examination fees, convocation, medical etc. The above fee structure does not include backlog examination fees.

**Refund Rules for MBA (Executive) Programme:**

From the date of payment of fees for cancellations made within 8 days (Date of payment inclusive) 75% of the fees will be refunded. Cancellations made within 15 days - 50% of the fees will be refunded and from 16th day onwards no fees shall be refunded.

**Note:** Students cancelling admission after course commencement for non-fulfillment of Eligibility criteria - Refund shall be made on prorated basis.

**Procedure for refund of Fees:**

To cancel your admission you need to inform the institute immediately about your cancellation through a written communication / mail or else your withdrawal will not be treated valid from that date. As soon as you have communicated, you need to send the original challan copy of the fees paid, along with an application signed by you. After receiving the same, a Cheque or demand draft would be sent to you.

**MBA (Executive) - Programme Structure****Semester I**

Catalogue Course Code	Course Code	Title of the Courses	Credits
		Core Courses (External)	14
T2116	020148101	Marketing Management	3
T2280	020148102	Human Resource Management	3
T2002	020148103	Management Accounting	2
T2186	020148104	Operations Management	3
T6069	020148105	Economics for Managers	3
		Core Courses (Internal)	2
T2804	020148106	Project I	2
			16

**Semester II**

Temporary Course Code	Course Code	Title of the Courses	Credits
		Core Courses (External)	13
T2124	020148201	Marketing Research	3
T2279	020148202	Organizational Behaviour	3
T2034	020148203	Financial Management	2
T2167	020148204	Supply Chain Management	3
T2225	020148205	Research Methodology	2
		Core Courses (Internal)	3
T2804	020148206	Project II	3
			16

**Semester III**

<b>Temporary Course Code</b>	<b>Course Code</b>	<b>Title of the Courses</b>	<b>Credits</b>
		Core Courses (External)	10
T2136	020148301	Sales Force & Channel Management	2
T2284	020148302	Learning and Development	2
T2015	020148303	Introduction to Financial Markets and Institutions	2
T2193	020148304	Project Management	2
T2227	020148305	Business Analytics	2
		Core Courses (Internal)	8
T2253	020148306	Strategic Management	2
T3088	020148307	Management Information Systems	2
T2804	020148308	Project III	4
			18

**Semester IV**

<b>Catalogue Course Code</b>	<b>Course Code</b>	<b>Title of the Courses</b>	<b>No. of Credits</b>
		<b>Specialisation: Marketing</b>	12
		<b>External</b>	10
T2153	020148401	International Marketing	2
T2152	020148402	Business to Business Marketing	2
T2121	020148403	Customer Relationship Management	2
T2127	020148404	Integrated Marketing communication	2
T2128	020148405	Product Management	2
		<b>Internal</b>	2
T2130	020148406	Brand Management	2
		<b>Specialisation: Human Resource</b>	12
		<b>External</b>	10
T2283	020148407	Talent Management	2
T2476	020148408	Performance Management System	2
T2285	020148409	Organizational Development and Change	3
T2287	020148410	Employment Related Laws	3
		<b>Internal</b>	2
T2296	020148411	Compensation and Reward Management	2
		<b>Specialisation: Finance</b>	12
		<b>External</b>	10
T2059	020148412	Advanced Corporate Finance	2
T2013	020148413	Derivative Markets	2
T2044	020148414	Security Analysis and Portfolio Management	3
T2042	020148415	Project & Infrastructure Finance	3
		<b>Internal</b>	2
T2073	020148416	International Finance	2
		<b>Specialisation: Operations</b>	12
		<b>External</b>	10
T2221	020148417	Operations Research	3
T2171	020148418	Introduction to Logistics Management	2
T2187	020148419	Service Operations Management	2
T2217	020148420	Business Statistics	3
		<b>Internal</b>	2
T2165	020148421	Lean Six Sigma	2
		Core Courses (Internal)	3
T2803	020148422	Project IV (Specialisation Project)	3
			15

During the 4<sup>th</sup> semester, all specialization students will be required to complete a Project in the area of their specialization.

#### Semester V

Catalogue Course Code	Course Code	Title of the Courses	Credits
		Core Courses (External)	23
T2857	020148501	Research Project	20
T2240	020148502	Advanced Business Communication	3
		Core Courses (Internal)	12
T2236	020148503	Corporate Governance and Ethics	2
T2290	020148504	Leadership and Capacity Building	2
T2594	020148505	Introduction to International Business	2
T1241	020148506	Corporate Law	2
T2353	020148507	Entrepreneurship	2
T2803	020148508	Project V	2
			35

**Integrated Project:** During the 5<sup>th</sup> semester, students will be required to complete a Research Project in the area of their specialization. They would be required to submit a Project report on the same.

**Project Guide lines:**

- The project must be a primary research project
- The project proposal has to be submitted to the faculty (mentor from SIBM) before the end of the 4th semester.
- The project should include conceptualization of the topic, proposal writing, research, analysis, and drafting the report
- Students must do their projects under the guidance and supervision of the mentor faculty
- Interim project progress reports have to be submitted every month to the mentor faculty
- The project report will be evaluated for 600 marks (Internal evaluation) and 400 marks as Viva (External evaluation)

**Blended Learning:**

Considering the students' profile and their work experience, classroom teaching will be supplemented by:

1. Course assignments
2. Fieldwork
3. Integrated project in 5th semester
4. Workshops
5. Industry Guest Lectures
6. Hands on experience on research
7. Current Global Business events
8. Supplementary subjects for each sector to develop Business / Managerial/ Personal competencies



## **Examination Rules and Standard of Passing**

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

## **Backlog**

A student of first year (Sem. I & II) will be allowed to next year irrespective of backlogs at the first year. However he/she will be permitted to take sem III examination only if the student has cleared sem I; sem. IV examination only if the student has cleared sem. I & II; and if the student has cleared his/her sem. III only then he/she would be eligible to complete his/her Sem. V. If there is a backlog extra fees shall be charged per subject.

Award of Degree “Masters of Business Administration (Executive)” (MBA - Exec) will be awarded at the end of semester V examination by taking into consideration the performance of all 5 semester examinations after obtaining minimum 2.00 CGPA out of 4.

## **Post Graduate Diploma Programmes**

The PG diploma programs focus on both theory and practice in a particular field. We offer Diploma programmes in the areas of Marketing, Financial Management, Human Resource Management, Operations Management and Innovation and Corporate Entrepreneurship.

The programme tends to focus more on practical aspects along with theoretical concepts. In addition to the lectures, most programs make use of real case studies/discussion intensively. The curricula tend to be a lot more practical, providing ready-to use skills. All Post graduate Diplomas in Management in each functional areas should provide a comprehensive exploration of the issues of management in a global business environment. These programmes help students to acquire knowledge and develop practical business skills, ideal in today's competitive global marketplace.

## **Programmes**

1. Post Graduate Diploma in Marketing Management (PGDMM)
2. Post Graduate Diploma in Financial Management (PGDFM)
3. Post Graduate Diploma in Human Resource Management (PGDHRM)
4. Post Graduate Diploma in Operations Management (PGDOM)
5. Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE)

**Duration:** One year (Saturday and Sunday)

10.00 a.m. to 5.30 p.m.

**Intake:** 50 seats for each programme

**Eligibility:** PGDMM, PGDHRM, PGDFM, PGDOM - Bachelor's degree with minimum of 50% marks from any recognized University.

**Selection Procedure** for PGDMM/PGDFM/PGDHRM/PGDOM/PGDICE: The selection of the students shall be on the basis of Personal Interview.

**Important Dates**

Admission Process	Dates
Online Registration	22 <sup>nd</sup> Feb. 2016
Last date for registration	13 <sup>th</sup> May 2016
Personal Interviews	21 <sup>st</sup> and 22 <sup>nd</sup> May 2016
Merit List	27 <sup>th</sup> May 2016
Last date for paying fees	3 <sup>rd</sup> June 2016
Commencement of the programme	18 <sup>th</sup> June 2016

**Fees Structure 2016-17**

Sr. No	Programme	Fees for the entire programme	Total Fees p.a. (Rs.)	I st Installment payable by 3rd June 2016 (Rs.)	II nd Installment payable by 21st November 2016 (Rs.)
1	Post Graduate Diploma in Marketing Management (PGDMM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
2	Post Graduate Diploma in Financial Management (PGDFM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
3	Post Graduate Diploma in Human Resource Management (PGDHRM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
4	Post Graduate Diploma in Operations Management (PGDOM)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000
5	Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE)	Academic Fee Institute Deposit (Refundable)	70,000 10,000	40,000 10,000	30,000

**Note:** Fees are inclusive of examination fees and convocation fees. The above fee structure does not include backlog examination fees.

**Refund rules for Diploma Programmes:**

From the date of payment of fees for cancellations made within 8 days (Date of payment inclusive) 75% of the fees will be refunded. Cancellations made within 15 days - 50% of the fees will be refunded from 16th day onwards no fees shall be refunded.

**Note:** Students cancelling admission after course commencement for non-fulfillment of eligibility criteria, refund shall be made on prorated basis.

**Procedure for refund of Fees:**

To cancel your admission you need to inform the Institute immediately about your cancellation through a written communication / mail or else your withdrawal will not be treated valid from that date.

As soon as you have communicated, you need to send us the original challan copy of the fees paid, along with an application signed by you. After receiving the same, a Cheque or demand draft would be sent to you.

**Post Graduate Diploma in Marketing Management (PGDMM)****Objective:**

To equip executives or prospective executives working in the field of Marketing, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

**Programme Structure:** The programme will have two semesters.

**Programme Outline:****SEMESTER I**

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2116	020161101	Marketing Management	3
T2124	020161102	Marketing Research	3
T2136	020161103	Sales Force & Channel Management	2
T6069	020161104	Economics for Managers	3
		Internal	
T2554	020161105	Principles & Practices of Management	2
T2803	020161106	Project I	2
			15

## SEMESTER II

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2153	020161201	International Marketing	2
T2152	020161202	Business to Business Marketing	2
T2121	020161203	Customer Relationship Management	2
T2127	020161204	Integrated Marketing communication	2
T2128	020161205	Product Management	2
		Internal	
T2130	020161206	Brand Management	2
T2803	020161207	Project II (Specialisation Project)	3
			15

### Examination rules and Standard of Passing

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

### Award of Diploma

**Post Graduate Diploma in Marketing Management (PGDMM) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.**

## Post Graduate Diploma in Human Resource Management (PGDHRM)

### Objective

To equip the Executives or Prospective Executives working in the field of HR and Administration, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

**Programme Structure:** The programme will have two semesters.

### Programme Outline

#### SEMESTER I

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2280	020166101	Human Resource Management	3
T2279	020166102	Organizational Behaviour	3
T2284	020166103	Learning and Development	2
T6069	020166104	Economics for Managers	3
		Internal	
T2554	020166105	Principles & Practices of Management	2
T2803	020166106	Project I	2
			15

#### SEMESTER II

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2283	020166201	Talent Management	2
T2476	020166202	Performance Management System	2
T2285	020166203	Organizational Development and Change	3
T2287	020166204	Employment Related Laws	3
		Internal	
T2296	020166205	Compensation and Reward Management	2
T2803	020166206	Project II (Specialisation Project)	3
			15

## **STANDARD OF PASSING**

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

## **Award of Diploma**

Post Graduate Diploma in Human Resource Management (PGDHRM) will be awarded at the end of the academic year by taking into consideration the performance of both semesters. A detailed marks sheet will also be issued to each student at the end of each semester.

## Post Graduate Diploma in Financial Management (PGDFM)

### Objective:

To equip the Executives or Prospective Executives working in the Accounts/Finance Departments or with Banks/Financial Institutions / NBFCs, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

**Programme Structure:** The course will have two semesters.

### Programme Outline

#### SEMESTER I

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2002	020175101	Management Accounting	2
T2034	020175102	Financial Management	2
T2015	020175103	Introduction to Financial Markets and Institutions	2
T2017	020175104	Financial Services	2
T6069	020175105	Economics for Managers	3
		Internal	
T2554	020175106	Principles & Practices of Management	2
T2803	020175107	Project I	2
			15

#### SEMESTER II

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2059	020175201	Advanced Corporate Finance	2
T2013	020175202	Derivative Markets	2
T2044	020175203	Security Analysis and Portfolio Management	3
T2042	020175204	Project & Infrastructure Finance	3
		Internal	
T2073	020175205	International Finance	2
T2803	020175206	Project II (Specialization Project)	3
			15

**Examination rules and Standard of passing**

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

**Award of Diploma**

Post Graduate Diploma in Financial Management (PGDFM) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.



## Post Graduate Diploma in Operations Management (PGDOM)

### Objective

To equip the Executives or Prospective Executives working in the Technical Departments and Purchases/Sourcing Department, with managerial skills so as to enable them to perform their functions more effectively and efficiently.

**Programme Structure:** The course will have two semesters

### Programme Outline

#### SEMESTER I

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2186	020169101	Operations Management	3
T2167	020169102	Supply Chain Management	3
T2193	020169103	Project Management	2
T6069	020169104	Economics for Managers	3
		Internal	
T2554	020169105	Principles & Practices of Management	2
T2803	020169106	Project I	2
			15

#### SEMESTER II

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T2221	020169201	Operations Research	3
T2171	020169202	Introduction to Logistics Management	2
T2187	020169203	Service Operations Management	2
T2217	020169204	Business Statistics	3
		Internal	
T2165	020169205	Lean Six Sigma	2
T2803	020169206	Project II (Specialisation Project)	3
			15

**Examination rules and Standard of passing**

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

**Award of Diploma-**

Post Graduate Diploma in Operations Management (PGDOM) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.

## Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE)

### Objective:

- After going through the programme, the students should be able to conceive innovative ideas and projects leading to new businesses for their employers.
- Effectively lead innovative projects.
- Establish themselves as strong candidates for leadership positions in their organization.

**Programme Structure:** The programme will have two semesters

### Programme Outline

#### SEMESTER 1

Temporary Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T0022	020177101	Commercializing Innovation-Cases	3
T2156	020177102	Marketing Innovation	2
T2033	020177103	Basics of Financial Management	2
T2251	020177104	Innovations in Human Resource Management	2
		Internal	
T2245	020177105	Creativity & Innovation	2
T0022	020177106	Design Thinking	1
T2803	020177107	Project I	3
			15

#### SEMESTER II

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
		External	
T0022	020177201	Corporate Entrepreneurship	3
T0022	020177202	Innovative Marketing Communication	3
T2253	020177203	Strategic Management	2
T2087	020177204	Business Modeling and Planning	2
T2248	020177205	Service and Process Innovation	2
		Internal	
T2803	020177206	Project II	3
			15

### **Examination rules and Standard of passing**

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to A+. For all courses, a student is required to pass both internal and external examination separately, with minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the programme.

**Award of diploma-** Post Graduate Diploma in Innovation and Corporate Entrepreneurship (PGDICE) will be awarded at the end of the academic year by taking into consideration the performance of both semester examinations. A detailed marks sheet will also be issued to each student at the end of each semester.

### **Refund rules for the Programme:**

From the date of payment of fees for cancellations made within 8 days (Date of payment inclusive) 75% of the fees will be refunded. Cancellations made within 15 days - 50% of the fees will be refunded from 16th day onwards no fees shall be refunded.

**Note:** Students cancelling admission after course commencement for non-fulfillment of eligibility criteria - refund shall be made on prorated basis.

### **Procedure for refund of Fees:**

To cancel your admission you need to inform the Institute immediately about your cancellation through a written communication / mail or else your withdrawal will not be treated valid from that date. As soon as you have communicated, you need to send us the original challan copy of the fees paid, along with an application signed by you. After receiving the same, a cheque or demand draft would be sent to you.

## POST GRADUATE CERTIFICATE IN MANAGEMENT (PGCM)

### Objective:

- To impart managerial skills to fresh graduates and working professionals and give them an opportunity to learn concepts of “Management” and also further education
- To equip fresh graduates and working executives the managerial skills

**Programme Structure:** The programme will run for a period of 6 months on the weekends, from 10.00 am to 5.30 pm.

### Programme outline:

SEMESTER			
Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
T2554	101	Principles & Practices of Management	2
		Internal	
T6069	102	Economics for Managers	3
T2803	103	Project	2
			7

**Electives:** Select any one group of 8 credits each from the following:

#### Finance Group

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
T2002	104	Management Accounting	2
T2034	105	Financial Management	2
T2015	106	Introduction to Financial Markets and Institutions	2
T2017	107	Financial Services	2
			8

#### HR Group

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
T2280	108	Human Resource Management	3
T2279	109	Organizational Behaviour	3
T2284	110	Learning and Development	2
			8

### Marketing Group

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
T2116	111	Marketing Management	3
T2124	112	Marketing Research	3
T2136	113	Sales Force & Channel Management	2
			8

### Operations Group

Catalogue Course Code	Course Code	Title of the Courses	No. of Credits
T2186	114	Operations Management	3
T2167	115	Supply Chain Management	3
T2193	116	Project Management	2
			8

### Fees Structure 2016-17 (PGCM)

Programme Fees (Rs)	First Instalment (Rs)
40,000	40,000

### Application Procedure for SIBM Pune Weekend

Candidates applying to 30 month MBA (Executive Education) program or any diploma program, or certificate programme, need to apply online and pay the application fee of Rs. 1000/-. Candidates can apply to any additional weekend programme by paying an additional fees of Rs. 500/- each programme.

#### Application Procedure is as follows -

- Candidates must register themselves online by filling the Online Application Form
- Candidates can select the either Cash Payment at Axis Bank or Online Payment option.

#### Cash Payment at Selected Axis Bank-

- Candidate must take the print out of payment receipt /challan after filling the application form
- Make the payment to any of the below listed Axis Bank branches and pay the necessary application fee.

## **Branch Names & Address**

### **Ajmera Complex**

Renuka Royal, Shop No 1 and 3, Plot No 52, CTS 6258, Ajmera Complex, Pimpri, Pune

### **Aundh**

Ground Floor & First Floor, Astral Court, B Bldg., Survey No. 137 & 138, Gaikwad Nagar, Aundh, Pune

### **Baner**

S -Mart, Sapphire Chambers, Ground Floor, S. No. 2/3/1, Baner Pune

### **Bund Garden**

Ashoka Galaxy, Plot No. 1, Galaxy Society, No.353/A-2, Dhole Patil Road, Bund Garden, Pune

### **Camp**

Parmar House, 2413, East Street, Gen. Thimayya Road, Camp, Pune

### **Deccan Gymkhana**

Sterling Plaza, Jangli Maharaj Road, Near Deccan Gymkhana, Pune

### **Hinjewadi**

Ground Floor, Ganga Estate, Marunje Road, Hinjewadi, Pune

### **Kalyani Nagar**

Marigold Premises, Ground Floor, Survey No. 15, Vadgaonsheri, Kalyani Nagar, Pune

### **Kothrud**

Infotech House, Plot No. 57, Mayur Complex, Next To Jog High School, Kothrud, Pune

### **Pimpri**

Survey No. 186, CTS No. 3189, Opp. PCMC Auditorium, Near Tata Motors, Station Road., Chinchwad Pune

### **Senapati Bapat Marg**

Sai Capital, International Convention Centre, Senapati Bapat Marg Pune

### **Sinhagad Road**

Senate, S.No. 118A Jaidev Nagar, Sinhagad Road, Parvati, Pune

Candidate must send a mail to [weekendprogramme@sibmpune.edu.in](mailto:weekendprogramme@sibmpune.edu.in) and attach the scanned copy of paid challan.

### **Online Payment Option**

- Online payment can be made using Credit Card/Debit Card.
- After making the payment candidate must send mail to [weekendprogramme@sibmpune.edu.in](mailto:weekendprogramme@sibmpune.edu.in) mentioning the details of the online transaction.

**Code of conduct:**

- If found, admission taken by resorting to fraudulent means or illegal gratification shall lead to cancellation of admission at any point of time.
- Ragging is banned in the institution and hostel premises, anyone found indulging in ragging directly or indirectly will be punished appropriately which may even include expulsion from the institute.
- Please bring an undertaking by self and from the parents when reporting to the institute on commencement of the course. If found guilty by indulging in ragging directly or indirectly would be liable to punishment, and in case of any information of the same would report to the institution.
- Every student is expected to attend 100% lecture. However, with work obligation, special case would be considered for 75% mandatory attendance.



### Symbiosis Family Institutes of Symbiosis Society

- Symbiosis International Cultural Centre [SICC]
- Symbiosis College of Arts and Commerce [SCAC]
- Symbiosis Nursery School [SNS]
- Symbiosis Primary School [SPS]
- Symbiosis Society's Dr. Babasaheb Ambedkar Museum & Memorial
- Symbiosis Secondary School [SSS]
- Symbiosis SPA
- Symbiosis Centre of Health Care [SCHC]
- Symbiosis School, Harali, Dist. Kolhapur
- Symbiosis Kindergarten, Nashik
- Symbiosis School, Nashik
- Symbiosis Institute of Foreign & Indian Languages [SIFIL]
- Symbiosis International School [SIS]
- Symbiosis Open School [SOS]

### Constituent Institutes of Symbiosis International University

- Symbiosis Law School, Pune
- Symbiosis Law School, Noida
- Symbiosis Institute of Business Management, Pune
- Symbiosis Centre for Management and Human Resource Development
- Symbiosis Institute of International Business
- Symbiosis Institute of Management Studies
- Symbiosis Institute of Telecom Management
- Symbiosis Institute of Operations Management, Nashik
- Symbiosis Institute of Business Management, Bangalore
- Symbiosis Centre for Management Studies, Pune
- Symbiosis School of Banking & Finance
- Symbiosis Centre for Management Studies, Noida
- Symbiosis Institute of Computer Studies and Research
- Symbiosis Centre for Information Technology
- Symbiosis Institute of Health Sciences
- Symbiosis College of Nursing
- Symbiosis School of Biomedical Sciences
- Symbiosis Institute of Media and Communication, Pune
- Symbiosis Institute of Media and Communication UG
- Symbiosis Institute of Media and Communication, Bengaluru
- Symbiosis Institute of Design
- Symbiosis School of Photography
- Symbiosis School of Economics
- English Language Teaching Institute of Symbiosis & SIFIL
- Symbiosis School for Liberal Arts
- Symbiosis Institute of International Studies
- Symbiosis Institute of Technology
- Symbiosis Institute of Geoinformatics

## Symbiosis Committees

### Planning & Monitoring Board

Following are the members of the Planning & Monitoring Board:

Vice-Chancellor - **Chairperson**

Dr. Rajani Gupte, Vice Chancellor

Nominee of the UGC - **Member**

Vacant

Internal **members nominated** by Vice Chancellor

Dr. Vidya Yeravdekar, Principal Director, Symbiosis

Dr. Bhama Venkataramani, Dean, Academics & Administration, Symbiosis

Dr. Shashikala Gurpur, Dean, Faculty of Law

Dr. R. Raman , Dean, Faculty of Management

Dr. Dhanya Parmod, Dean, Faculty of Computer Studies

Dr. Rajiv Yera vdekar, Dean , Faculty of Health and Biomedical Sciences

Dr. T. P. Sing h, Dean, Faculty of Engineering

Outside experts nominated by Chancellor - Members

Dr. M. A. Tutakne, Former Vice Chancellor, SIU

Mr. Pradeep Bhargav, Director, Cummins India Ltd., Pune

Secretary

Dr. S. C. Nerkar, Registrar, SIU

### Board of Management

Following are the members of the Board of Management of the University:

A] Vice Chancellor

Dr. Rajani Gupte, **Chairperson**

B] Pro Vice-Chancellor

Vacant, **Member**

C] Deans of Faculties not exceeding three by rotation and on seniority- **Members**

1. Dr. T. P. Singh , Dean , Faculty of Engineering

2. Dr. Shashikala Gurpur, Dean , Faculty of Law

3. Dr. R. Raman, Dean Faculty of Management

D] Three nominees of the Chancellor- **Members**

1. Dr. Dileep Padgaonkar, Eminent Journalist

2. Prof. Krishna N. Ganesh, Professor & Director, Indian Institute of Science  
Education & Research, Pune.

3. Dr. Rajiv Yeravdekar, Director, SIHS

E] One nominee of the Chairman, UGC

Vacant, **Member**

F] One nominee of the Government of India

Vacant, **Member**

- G] One nominee of the funding agency/ agencies  
Dr. Swati Mujumdar, Director, SCDL, Pune- **Member**
- H] Three teachers (Professor, Associate Professor & Assistant Professor by rotation according to seniority)- **Members**
1. Col. (Dr.) Jayalakshmi N (Retd .), Professor, SCON
  2. Dr. Vijaykumar Bharati, Associate Professor, SCIT
  3. Ms. Ruchi Jaggi, Assistant Professor, SIMC
- I] One nominee of the sponsoring society- **Member**  
Dr. Vidya Yeravdekar, Principal Director, Symbiosis
- J] The Registrar- Non-Member Secretary  
Dr. S. C. Nerkar, Registrar, Symbiosis International University

### **Academic Council**

Following are the members of the Academic Council:

Vice Chancellor

Dr. Rajani Gupte, Vice-Chancellor, **Chairperson**

Pro Vice-Chancellor

Vacant, **Member**

Deans of Faculties- **Members**

1. Dr. Shashikala Gurpur, Law
2. Dr. R. Raman, Management
3. Dr. Dhanya Pramod, Computer Studies
4. Dr. Rajiv Yeravdekar, Health & Biomedical Sciences
5. Mr. Chandan Chatterjee, Media, Communication & Design
6. Dr. Jyoti Chandiramani, Humanities & Social Sciences
7. Dr. T. P. Singh, Engineering

Not more than ten teachers other than the Heads of the Departments

(Professor, Associate Professor & Assistant Professor) nominated by the Vice Chancellor- **Members**

1. Dr. Ravi Kulkarni, Professor, SCMHRD
2. Dr. Vinay Kumar Rale, Professor, SSBS
3. Dr. Kanchan Chandrashekhar Khare, Professor, SIT
4. Dr. Md. Salim, Associate Professor, SLS-NOIDA
5. Dr. Asmita Chitnis, Associate Professor, SIIB
6. Dr. Pravin Metkewar, Associate Professor, SICSR
7. Dr. Navendu Chaudhary. Associate Professor, SIG
8. Dr. Shweta Deshpande, Assistant Professor, SSLA
9. Dr. Giri Hallur, Assistant Professor, SITM
10. Mrs. Seeta Devi, Assistant Professor, SCON

Not more than three persons from amongst educationists of repute or persons from any other field related to the activities of the institute who are not in the service of the Institute, nominated by the Chancellor- **Members**

1. Dr. Bharat Bhushan, Dean (Academic), YASHADA, Pune

2. Dr. D. N. Reddy, Chairman, RAC, DRDO, New Delhi
3. Dr. Chandrakant Rajdhar Patil, Former Principal, Arts, Science & commerce College, CIDCO, Nashik  
Not more than three persons who are not members of the teaching staff co-opted by the Academic Council for their specialized knowledge - **Members**
1. Dr. S. P. Thyagarajan, Former Vice Chancellor, University of Madras.
2. Lt. Gen. (Retd.) Dr. M. A. Tutakne, Former Vice- Chancellor, Symbiosis International University.
3. Dr. S. V. Bhawe, Senior Vice President (HRD/ Industrial Relations & Admin.), Bharat Forge Ltd., Pune  
The Registrar  
Dr. S.C Nerkar, Registrar, SIU, **Non-Member Secretary**

### **Board of Studies**

Following are the members of the Board of Studies Faculty of Management:

- 1] Dean, Faculty of Management- **Chairperson**  
Dr. R. Raman
- 2] All Professors of the Faculty- **Members**
  - a. Dr. Vandana Sonawane, Professor, SIOM, Nashik
  - b. Dr. B. R. Londhe, Professor, SIMS
  - c. Dr. Asha Nagendra, Professor, SIMS
  - d. Dr. Bhama Venkatramani, Professor, SIBM, Pune
  - e. Dr. Shubhasheesh Bhattacharya, Professor, SIIB
  - f. Dr. Ravi Kulkarni, Professor, SCMHRD
  - g. Dr. Pramod Damle, Professor, SITM
  - h. Dr. Arvind Chinchure, Professor, SIBM, Pune
  - i. Dr. Ravi Kumar Jain, Professor, SIBM, Hyderabad
  - j. Dr. Poornima Tapas, Professor, SIBM, Pune
  - k. Dr. Tarun Kumar Singhal, Professor, SITM, Pune
- 3] Two Associate Professors of the Faculty by rotation according to seniority- **Members**
  - a. Dr. Pradnya Chitrao, Associate Professor, SIMS
  - b. Dr. Rajesh Panda, Associate Professor, SIBM, Bengaluru
- 4] Two Assistant Professors of the Faculty by rotation according to seniority- **Members**
  - a. Dr. Manisha Ketkar, Assistant Professor, SSBF
  - b. Mr. Prashant Barge, Assistant Professor, SIOM, Nashik
- 5] Two persons co-opted for their expert knowledge including those belonging to concerned profession or industry- **Members**
  - a. Dr. Sunder Ram Korivi, Dean, School of Securities Markets, National Institute of Securities Markets, Mumbai
  - b. Prof. Deepa Sahastrabudhe, Principal Consultant, Terragni Consulting (P) Ltd., Pune

Symbiosis Institute of Business Management, Pune

Constituent of Symbiosis International University re-accredited by NAAC with 'A' Grade

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- Website: [www.sibmpune.edu.in](http://www.sibmpune.edu.in)